



The University of British Columbia
Board of Governors
MINUTES

Thursday, June 14, 2018
8:30 a.m. to 12:15 p.m.
Vancouver Campus
Robert H. Lee Family Boardroom
The Robert H. Lee Alumni Centre
6163 University Boulevard

In Attendance Ms. Sandra Cawley
Mr. Darran Fernandez
Mr. Jakob Gattinger
Ms. Chaslynn Gillanders
Mr. Raghwa Gopal
Chancellor Lindsay Gordon
Ms. Celeste Haldane
Dr. John Klironomos
Board Chair Michael Korenberg
Ms. Fiona Macfarlane
Ms. Nancy McKenzie
Dr. Charles Menzies
Mr. Curtis Morcom
President Santa Ono
Ms. Beverlee Park
Mr. Kevin Smith

Regrets Dr. Ayesha Chaudhry
Ms. Shola Fashanu
Ms. Jeanie Malone
Mr. Joel Solomon

Administration
Dr. Deborah Buszard
Dr. Louise Cowin
Mr. Hubert Lai
Dr. Gail Murphy
Mr. Peter Smailes
Dr. Philip Steenkamp
Dr. Andrew Szeri
Mr. Jeff Todd

Interim Board Secretary
Ms. Amandeep Breen

Remarks

Board Chair Mr. Michael Korenberg called the June 14, 2018 meeting of the Board of Governors to order.

The Chair began the meeting by acknowledging the Musqueam people on whose traditional, ancestral, and unceded territory UBC's Vancouver campus is located, and the Okanagan Nation and their peoples on whose territory the UBC campus in the Okanagan is located.

The Chair advised the Board that Governors Beverlee Park and Curtis Morcom have notified him of their intention to step down from the Board at the end of June 2018. He thanked them for their service to the University; both retiring Governors spoke positively of their time on the Board of Governors.

The Chair then invited President Ono to make his remarks. The President noted recent UBC graduation ceremonies, and events at the Indian Residential School History and Dialogue Centre, including the hiring of the Centre's first Director, Mary Ellen Turpel-Lafond.

He also spoke of the inaugural recipients of the President's Medal of Excellence, of the launch of the Innovation UBC hub at Robson Square, and initiatives to be undertaken under the newly appointed Associate Provost Teaching & Learning, Dr. Simon Bates. He also outlined plans for increased communication with Board members, via a regular newsletter, to inform Board members of upcoming UBC events.

The Chair then concluded his opening remarks by noting the inaugural meeting of the Indigenous Engagement Committee, an avenue through which the Board can support Indigenous initiatives throughout the University, and the delegation of receipt/approval authority to the Board's Committees, a change intended to ensure that the Board has full opportunity to discuss strategic issues and priorities.

1.1 UBC STRATEGIC PLAN: *SHAPING UBC'S NEXT CENTURY*

President Ono provided an update of strategic plan initiatives undertaken since the April 2018 presentation of the plan to the Board, including the establishment of a Strategic Plan Implementation Office within the President's portfolio.

The President advised that draft metrics will continue to be refined in consultation with the Strategic Plan Implementation Advisory Committee, the Senates, the Board of Governors and faculty members. He added that while the Administration will track a variety of metrics, only high-level metrics of interest to Governors will be presented to the Board. Benchmarking and other contextual information (where available) will be included / presented as well.

The Board was advised that the Teaching & Learning Enhancement Fund will call for proposals to refine metrics around teaching competencies and learning outcomes.

Governors discussed with the Administration the need to also take into account the more intangible goals of the strategic plan, striking a balance between qualitative and quantitative outcomes and measures.

The Chair noted that the Indigenous Engagement Committee has included in its terms of reference the 1996 Report of the Royal Commission on Aboriginal Peoples as one of the key documents to inform the implementation and progress of initiatives of the Indigenous Strategic Plan and recommended that a reference to addressing matters arising from that report should also be added to the University's strategic plan.

2. Audit Committee

2.1 UBC FINANCIAL STATEMENTS (CONSOLIDATED) YEAR-END REPORT

Audit Committee Chair Mr. Kevin Smith advised that the Audit Committee reviewed the University's year-end financial statements on June 4, 2018.

The following resolution, forwarded at the recommendation of the Audit Committee, was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors approves UBC's Consolidated Financial Statements, as at March 31, 2018.*

CARRIED

3. Learning & Research Committee

3.1 ACADEMIC PRESENTATION

Guest: Dr. Susan Porter, Dean and Vice-Provost, Faculty of Graduate and Postdoctoral Studies

The Board of Governors received a presentation that included a review of new Faculty of Graduate and Postdoctoral Studies initiatives, enrolment trends, distribution of masters and postdoctoral funding, and a comparison of tri-agency doctoral awards to UBC against peer institutions.

A detailed SWOT analysis of the faculty was also included in the presentation.

Committee Chair Dr. John Klironomos asked about the gap between funding for masters students and funding for PhD students. In response, Dr. Porter advised that division of funding between the two groups varies across faculties and programs; she acknowledged a general trend within many Faculties to direct funding disproportionately to PhD students.

In discussing the UBC Public Scholars Initiative, a program through which PhD students undertake multi-sectoral, multidisciplinary research and knowledge mobilization, Dr. Porter clarified that this type of approach is not new to many of UBC's PhD students; however, for others, the program is an opportunity to broaden perspectives and hone skills required to address the most challenging problems facing the global community.

3.2 FACULTY OF EDUCATION MERGER

Dr. Klironomos advised the Board that the merger of the Vancouver Faculty of Education with the Okanagan Faculty of Education was approved by the Senates in April 2018, and provided a brief summary of discussion at the Learning & Research Committee meeting on June 5, 2018.

There was no further discussion of this item.

The following resolution, forwarded at the recommendation of the Learning & Research Committee, was moved and seconded:

IT IS HEREBY RESOLVED that, *as recommended by the Vancouver and Okanagan Senates, the Board of Governors:*

- i. Approves the merger of the Faculty of Education on the Okanagan Campus with the Faculty of Education on the Vancouver Campus to become one cross-campus Faculty of Education;***

- ii. ***Approves the establishment of an Okanagan Division and a Vancouver Division within the expanded Faculty of Education;***
- iii. ***Specifies, pursuant to Section 3.1 of the University Act, that the Okanagan Senate has responsibility for the Okanagan Division of the Faculty of Education;***
- iv. ***Approves the establishment of a School within the Okanagan Division of the Faculty of Education named the “Okanagan School of Education” and assigns all courses, programs, and faculty previously assigned to the Okanagan Faculty of Education to the newly established School; and,***
- v. ***Assigns all remaining units, faculty, courses and programs previously assigned to the Vancouver Faculty of Education to the Vancouver Division of the UBC Faculty of Education.***

CARRIED

3.3 POLICY 73 (ACADEMIC ACCOMMODATION FOR STUDENTS WITH DISABILITIES)

The Board of Governors received this report for information.

3.4 SENATE RECOMMENDATIONS

The following resolution, forwarded at the recommendation of the Learning & Research Committee, was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors concurs with recommendations arising from the following Senate meetings:*

- 3.4.1 ***Vancouver Senate meeting of April 18, 2018***
- 3.4.2 ***Okanagan Senate meeting of April 26, 2018***
- 3.4.3 ***Vancouver Senate meeting of May 16, 2018***
- 3.4.4 ***Okanagan Senate meeting of May 17, 2018***

CARRIED

3.5 ESTABLISHMENT OF NEW ENDOWMENTS

The Board of Governors received this report for information.

4. Finance Committee

4.1 INTEGRATED RENEWAL PROGRAM (IRP)

Finance Committee Chair Ms. Nancy McKenzie advised the Board that the Committee had received this report for information, and provided a brief summary of the Finance Committee discussion at its June 5th meeting.

Board Chair Mr. Michael Korenberg, referring to external quality assurance for the IRP being provided by Gartner Consulting, advised the Board that it had been agreed that Gartner's next scheduled report would be presented to a joint meeting of the Information Technology Advisory Council (ITAC) and interested members of the Audit Committee in August 2018.

4.2 TUITION INSTALMENT SCHEDULE

The following resolution, forwarded at the recommendation of the Finance Committee, was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors approves a reduced minimum number of instalments for advanced placement students in the Master of Architecture (M.Arch.) and Master of Landscape Architecture (M.L.A.) programs from 12 instalments (four years) to nine instalments (three years).*

CARRIED

4.3 GRADUATE STUDENT SOCIETY (GSS) STUDENT FEES

The following resolution, forwarded at the recommendation of the Finance Committee, was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors approves the collection of an annual Graduate Student Fee of \$250.00 for the Master of Business Analytics Program, commencing no earlier than September 2018.*

CARRIED

4.4 ENDOWMENT VARIATION REQUESTS

The following resolution, forwarded at the recommendation of the Finance Committee, was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors approves, as recommended by the President and University Counsel:*

4.4.1 *Variation of the Rashpal Dhillon Pulmonary Fibrosis Research Endowment Fund's Terms of Reference.*

4.4.2 ***Variation of the Brahm Wiesman Memorial Scholarship in Community & Regional Planning Endowment Fund's Terms of Reference.***

CARRIED

4.5 NON-REFUNDABLE ACCEPTANCE DEPOSIT

The Board of Governors received this report for information.

4.6 UBC INVESTMENT MANAGEMENT TRUST (UBC IMANT) PORTFOLIO REVIEW

The Board of Governors received this report for information.

4.7 ENDOWMENT STATUS REPORT

The Board of Governors received this report for information.

5. Property Committee

Property Committee Chair Ms. Sandra Cawley advised the Board that the majority of Governors were in attendance for the June 5, 2018 meeting of the Property Committee, at which the items being presented for Board approval were discussed in detail.

5.1 UBC FIVE-YEAR CAPITAL PLAN

Ms. Cawley advised that the Board is asked to review and approve the Five-Year Capital Plan for submission to the Province each year, adding that approval of the Five-Year Plan does not grant approval for the individual projects listed.

She further advised that the Property Committee had asked the Administration to report back in September with a facilities plan for student health services over the next four years and in the longer term.

The following resolution, forwarded at the recommendation of the Property Committee, was moved and seconded:

IT IS HEREBY RESOLVED that the Board of Governors grants approval for submission of the UBC Five-Year Capital Plan (2019-2020 to 2023-2024) to the Ministry of Advanced Education, Skills and Training.

CARRIED

5.2 ARTS STUDENT CENTRE

Ms. Cawley then presented the item on Board 1 approval for the Arts Student Centre, noting that the proposal had been discussed in detail by the Property Committee.

She noted that, in response to the concern raised by Board members about budgeting in the context of rapidly escalating construction costs, the Administration had advised that an 'extraordinary escalation contingency' had been factored into budgets for this project, and for other project budgets coming forward to the Board at this meeting.

The Administration advised that the Board 2 approval request for this project is expected to come forward in February 2019.

The following resolution, forwarded at the recommendation of the Property Committee, was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors grants BOARD 1 approval for the Arts Student Centre project with a funding release of \$500,000 to commence schematic design.*

Preliminary Capital Budget	\$8,315,000
Preliminary Operating Budget	See report
Schedule	
Project in Principle	
Preliminary Program	
Consultant Selection	
Proceed to Schematic Design	
Funding Release	\$500,000

CARRIED

5.3 STUDENT HOUSING | WALTER GAGE INFILL SITE

Ms. Cawley advised that the proposal to add student housing to an infill site adjacent to the Walter Gage Residence was received and discussed by the Committee, which considered target completion, traffic, external and internal financing, and supporting amenities, as well as the benefits of developing the area as a student hub.

The Administration advised that the Board 2 approval request for this project is expected to come forward in February 2019.

The following resolution, forwarded at the recommendation of the Property Committee, was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors grants BOARD 1 approval for the Student Housing at Walter Gage Infill Site project with a funding release of \$1,000,000 to commence schematic design.*

Preliminary Capital Budget	\$153,082,000
Preliminary Operating Budget	See report
Schedule	
Project in Principle	
Preliminary Program	
Award full Architect Consultant Contract	
Proceed to Schematic Design	
Funding Release	\$1,000,000

CARRIED

5.4 DOUGLAS T. KENNY BUILDING (PSYCHOLOGY) FOURTH FLOOR RENOVATION

Ms. Cawley advised that this renovation project will provide lab space to support research in the expanding Department of Psychology.

The Administration advised that the Board 2 approval request for this project is expected to come forward in December 2018.

The following resolution, forwarded at the recommendation of the Property Committee, was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors grants BOARD 1 approval for the Douglas T. Kenny Building Fourth Floor Renovation project for the Department of Psychology, with a funding release of \$500,000 to commence schematic design.*

Preliminary Capital Budget	\$7,640,000
Preliminary Operating Budget	See report
Schedule	
Project in Principle	
Preliminary Program	
Consultant Selection	
Proceed to Schematic Design	
Funding Release	\$500,000

CARRIED

5.7 AMENDMENTS TO LAND USE RULES

The following resolution, forwarded at the recommendation of the Property Committee, was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors approves amended Development & Building Regulations and the amended Development Handbook (both dated April 2018).*

CARRIED

5.8 BOARD 4 REPORTS

The following Board 4 close-out reports were received by the Board of Governors for information:

- 5.8.1 Bentley Family Hall at Loon Lake Dining Hall (Malcolm Knapp Research Forest)
- 5.8.2 UBC Dairy Education & Research Centre On-Site Researcher Housing

6. People, Community & International Committee

As the Chair of the PC&I Committee, Ms. Jeanie Malone, was unable to attend this meeting; Committee Vice-Chair Mr. Darran Fernandez presented the Committee's report to the Board.

6.1 DEVELOPMENT & ALUMNI ENGAGEMENT YEAR-END REPORT

The Interim Vice-President Development & Alumni Engagement (supported by the Managing Director of Development) had presented the year-end report to the Committee, which included an overview of fund raised and received and of results of alumni engagement initiatives.

Mr. Korenberg asked whether matching funds would be made available for Years 2 and 3 of the Blue and Gold Campaign. The President advised that he will discuss the matter with the Administration and provide a report in the near future.

Mr. Korenberg also noted the benefits peer institutions have seen as a result of their investment in and expansion of development portfolios and questioned whether the University should consider expanding the DAE portfolio.

Additional information was provided about the types of engagement activities underlying alumni engagement metrics, and about ongoing efforts to match alumni volunteer interest with volunteer opportunities.

FOLLOW UP

- The Administration will bring forward a business case for increased investment in DAE at a future meeting of the Board of Governors.

6.2 POLICY 131 (SEXUAL ASSAULT AND OTHER SEXUAL MISCONDUCT) IMPLEMENTATION UPDATE

Mr. Fernandez advised that the Policy 131 implementation report was presented to the Committee, outlining ongoing discussions with stakeholders, number of disclosures received by the Vancouver and Okanagan Sexual Violence Prevention and Response Offices, advisory councils, timelines, plans for ongoing oversight of Policy 131 implementation, and next steps.

He also reported that, in response to concern expressed by the AMS about the University's 'jurisdiction to investigate', the Vice-President Human Resources had advised the Committee that the decision to investigate an incidence of sexual violence rests with the Director of the UBC Independent Investigations Office (UBCIIO). The VPHR had noted that the independence of the UBCIIO was identified as extremely important to the community during stakeholder consultation.

6.5 UBC INDEPENDENT INVESTIGATIONS OFFICE (UBCIIO)

The Board of Governors received this report for information.

6.6 EQUITY & INCLUSION OFFICE AND EMPLOYMENT EQUITY 2016-2017 ANNUAL REPORTS

The Board of Governors received this report for information.

6.7 NAMING OF CAMPUS FACILITIES

The following resolution, forwarded at the recommendation of the People, Community & International Committee, was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors approves the following Class 1 Facility Naming Recommendations from the Naming Committee:*

- ***Arran & Ratana Stephens Global Hive for Sustainable Food Systems
@ UBC Farm for the proposed new building at the UBC Farm***

CARRIED

6.8 REPATRIATION OF HAIDA MORTUARY POLE

As he had at the Committee meeting, Dr. Menzies noted the repatriation of the Haida mortuary pole as an important historic moment, managed by UBC in a manner that was respectful of Haida values and protocols.

The following resolution, forwarded at the recommendation of the People, Community & International Committee, was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors approves repatriation of the Haida Mortuary Pole (MOA A50017) from the collection at the Museum of Anthropology to the Haida Repatriation Committee, as authorized by the Haida Nation.*

CARRIED

6.9 NOTABLE DISTINCTIONS | TEACHING, RESEARCH, SERVICE

The Board of Governors received this report for information.

6.10 *alumni* UBC ACTIVITY REPORT

The Board of Governors received this report for information.

6.11 DEACCESSION OF WORKS OF ART AND/OR CULTURAL MATERIALS

The Board of Governors received this report for information.

JOINT: PC&I Committee and Finance Committee

Vice-Chair Mr. Darran Fernandez presented the joint reports of the People, Community and International and Finance Committees to the Board.

7.1 UNIVERSITY NEIGHBOURHOODS ASSOCIATION (UNA) ANNUAL UPDATE AND 2018-2019 OPERATING BUDGET

Mr. Fernandez reported that the Chair of the UNA Board of Directors presented the annual UNA update to the Committees. The presentation included an overview of the Association's history, ongoing community engagement, joint initiatives undertaken with UBC, challenges facing the organization, and the 2018-2019 UNA operating budget.

Mr. Korenberg advised the Board that the first meeting of the joint UBC/UNA Neighbourhoods Liaison Committee had been held on April 16, 2018, followed by communication to community stakeholders via the UNA's Campus Resident newspaper.

The following resolution, forwarded at the joint recommendation of the Committees, was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors receives for information the University Neighbourhoods Association 2018-2019 Operating Budget and the Annual Update.*

CARRIED

7.2 STUDENT FINANCIAL SUPPORT ANNUAL REPORT

Mr. Fernandez advised that the Committees had received the annual report, which provides a detailed summary of student financial assistance in the 2017-2018 academic year, for information. The report included a summary of initiatives undertaken to increase student awareness of the University's access commitments and student financial support programs across both campuses.

He further advised that the Committees had received information about significant additional pressure on the University's bursary program, resulting from changes to the provincial student loan program and of the steps being taken to address this challenge.

The Vice-President Students advised that she had met with student Governors following the June 5, 2018 joint Committee meeting to discuss pressures on the bursary program. The issue and potential solutions to address the deficit have also received consideration from the Strategic Decision Support Team.

The Associate Vice-President Government Relations & Community Engagement reported that meetings have also taken place with the AMS and with provincial government representatives to discuss a review of StudentAid BC methodologies that are contributing to pressure on UBC's bursary program. The Administration will continue consultation with students while developing alternative student financial support models for the Board's consideration.

FOLLOW UP

- The Administration will present at the September 2018 joint meeting of the PC&I Committee and Finance Committees recommendations for addressing the current bursary deficit / adjustments to individual allocations in the coming year.
- The Administration will present alternative student financial support models at the September 2018 joint meeting of the PC&I Committee and the Finance Committee

8. JOINT: Finance Committee and Learning & Research Committee

Finance Committee Chair Ms. Nancy McKenzie provided a brief overview of each program and the associated tuition and fees. Ms. McKenzie confirmed that the circulated reports include the results of student consultation on the proposed fees.

8.1 TUITION | MASTER OF DATA SCIENCE IN COMPUTATIONAL LINGUISTICS

The following resolution, forwarded at the joint recommendation of the Committees, was moved and seconded:

IT IS HEREBY RESOLVED that the Board of Governors approves proposed tuition of \$10,404.00 per instalment for domestic students and \$14,145.33 per instalment for international students for the new Master of Data Science - Computational Linguistics (MDS-CL) program, with a minimum of three instalments (fees effective September 2019).

CARRIED

8.2 TUITION | BACHELOR OF APPLIED SCIENCE IN MANUFACTURING ENGINEERING

The following resolution, forwarded at the joint recommendation of the Committees, was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors approves proposed tuition of \$176.45 per credit (year 1) and \$188.35 per credit (years 2-4) for domestic students and \$1,270.37 per credit for international students, for the new Bachelor of Applied Science in Manufacturing Engineering (MANU) program, which will commence in September 2019.*

CARRIED

8.3 TUITION | BACHELOR OF SCIENCE IN FOOD AND RESOURCE ECONOMICS

The following resolution, forwarded at the joint recommendation of the Committees, was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors approves proposed tuition of \$176.45 per credit for domestic students and \$1,256.33 per credit for international students for the new Bachelor of Science in Food & Resource Economics which will commence in September 2019 (subject to approval by the BC Ministry of Advanced Education, Skills and Training).*

Abstained: C. Menzies

CARRIED

8.4 TUITION | UNDERGRADUATE CERTIFICATE IN ADULT LEARNING AND EDUCATION

The following resolution, forwarded at the joint recommendation of the Committees, was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors approves proposed tuition of \$176.45 per credit for domestic students and \$1,256.33 per credit for international students for the new Undergraduate Certificate in Adult Learning and Education which will commence in September 2018.*

Abstained: C. Menzies

CARRIED

8.6 TUITION ASSESSMENT CHANGE

The Board of Governors received this report for information.

9. Governance Committee

Governance Committee Chair Ms. Celeste Haldane provided a brief summary of discussion at the June 8, 2018 meeting of the Governance Committee, which included:

- an update on review of Policy 93 (Open and Closed Meetings of the Board of Governors)
- discussion of the Governance Committee's 2018 work plan
- notification of the upcoming biannual review of policy revision prioritization
- a request that University Counsel review the *CAUT Report on Board of Governors Structures at Thirty-One Canadian Universities* and provide any recommendations arising from that review to the Governance Committee in September 2018

9.1 UBC ANNUAL REPORT 2017-2018 AND INSTITUTIONAL ACCOUNTABILITY PLAN & REPORT

The President and the Vice-President External Relations presented this item to the Board.

In his introductory comments, the President advised that UBC reports annually to its communities on progress towards the goals and actions of the University's strategic plan. The University is also required to submit an annual *Institutional Accountability Plan & Report* to the Ministry of Advanced Education, Skills & Training.

Mr. Korenberg asked the Administration to include the establishment of the Indigenous Engagement Committee in the *Institutional Accountability Plan & Report* to the province. He also asked that information about initiatives directly related to the Mandate Letter (which outlines the province's guiding principles and to which the Board of Governors affirms its commitment annually) be emphasized in the cover letter, drawing attention to additional details in the Report.

The following resolution was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors approves the 2017-2018 UBC Annual Report and, for submission to the Province, the Institutional Accountability Plan & Report.*

CARRIED

9.2 BOARD COMMITTEES TERMS OF REFERENCE

Ms. Haldane advised the Board that amendments to Committee terms of reference focused on delegation of authority to Committees to receive and approve specific reports as identified.

She added that it was noted during the review process that Committee terms of reference would benefit from alignment with the language of the new strategic plan, and encouraged Committee Chairs to review their terms of reference through this lens.

Mr. Korenberg advised the Board of one additional amendment to the circulated terms of reference of the Employee Relations Committee, related to Board approval of the terms of collective bargaining agreements.

The following resolution, forwarded at the recommendation of the Governance Committee, was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors approves as presented Terms of Reference of the following Board Committees: Audit, Employee Relations, Executive, Governance, Finance, Indigenous Engagement, Learning & Research, People, Community & International, and Property.*

CARRIED

Governors discussed the applicability of Policy 3 (Discrimination and Harassment) to invited guests/visitors to UBC campuses and the importance of balancing the protection of individual rights with the right to free speech. It was agreed that additional discussion at an upcoming meeting of the Governance Committee would be valuable.

FOLLOW UP

- University Counsel to review the applicability of Policy 3 (Discrimination and Harassment) to invited guests/visitors to UBC campuses; recommendations re Policy 3/freedom of speech to be presented to the September 2018 meeting of the Governance Committee

10. Indigenous Engagement Committee

10.1 REPORT FROM COMMITTEE CHAIR

Committee Chair Ms. Celeste Haldane reported that the Indigenous Engagement Committee held its inaugural meeting on June 4, 2018.

She advised that at that meeting, the Committee agreed to create a work plan, discussed the Indigenous Strategic Plan and the Committee's role in monitoring progress as it is implemented, reviewed wording related to Indigenous priorities in the new strategic plan, and received a presentation reviewing Aboriginal programs at the Okanagan campus, where supportive admissions processes and other programs are contributing to student success.

Mr. Korenberg suggested that video highlighting individual Indigenous students benefiting from those Okanagan campus programs (similar to that presented at this meeting by the DAE team) would be effective for communicating achievements in this area to the public, potential donors, and to government.

Ms. Haldane further advised that at a future meeting, the Indigenous Engagement Committee would receive a report assessing the level of investment required to effectively support Aboriginal / Indigenous students at both UBC campuses.

The Chancellor raised the issue of the University's responsibility to increase awareness of the history and challenges facing Canada's Indigenous peoples.

The President advised the Board that the search for a new Senior Advisor to the President on Aboriginal Affairs is expected to conclude shortly; the Indigenous Strategic Plan will be finalized with the direction and guidance of the incoming Senior Advisor.

11. Employee Relations Committee

11.1 POLICY 2 (EMPLOYMENT EQUITY)

Employee Relations Committee Chair Ms. Fiona Macfarlane advised the Board that University Counsel had presented an overview of proposed amendments to Policy 2. The proposed changes are to modernize the language used to describe particular, identified groups that have been under-represented in the workforce and other minor amendments; no substantive changes to the current policy were proposed.

University Counsel had advised the Committee that the proposed language had been recommended by the Associate Vice-President Equity & Inclusion and was reviewed by the Human Resources leadership team; no concerns were raised during that process.

The following resolution, forwarded at the recommendation of the Employee Relations Committee, was moved and seconded:

IT IS HEREBY RESOLVED that *the Board of Governors approves as revised Policy 2 (Employment Equity).*

CARRIED

12. JOINT: Finance Committee and Property Committee

12.1 CAPITAL PROJECTS UPDATE

The Board of Governors received this report for information.

TERMINATION

The following resolution was moved:

IT IS HEREBY RESOLVED that *the June 14, 2018 Board of Governors meeting is terminated.*

CARRIED