



Board of Governors
PEOPLE, COMMUNITY &
INTERNATIONAL COMMITTEE
AGENDA

Thursday, September 13, 2018
2:30 p.m. to 4:00 p.m.
Vancouver Campus
 Robert H. Lee Family Boardroom
 The Robert H. Lee Alumni Centre
 6163 University Boulevard

<p>1. People, Community & International Committee Terms of Reference</p>	<p>DECISION REQUESTED IT IS HEREBY REQUESTED that <i>the People, Community & International Committee recommend that the Governance Committee approve revisions to People, Community & International Committee Terms of Reference, as circulated.</i></p>
<p>2. Policy 131 (Sexual Assault and other Sexual Misconduct) Implementation Plan Update</p>	<p>UBC has a responsibility to maintain a respectful environment where its members can study, work, and live free from sexual misconduct. Policy 131 articulates UBC’s duty and commitment to support members of the UBC community who are impacted by sexual misconduct; to provide a central site for information regarding the resources and options available to those affected by sexual misconduct; to create and make available programs and resources to educate its community on the prevention of sexual misconduct; and, to provide a process to respond to and to investigate allegations of sexual misconduct.</p> <p>Implementation of Policy 131 began in late May 2017. The Policy states UBC’s commitment to reviewing this Policy at least once every three years, in consultation with students and other members of the UBC Community. The formal three-year review will be completed by May 2020.</p> <p>In April of 2018, a retrospective assessment of the first year’s implementation was undertaken to identify issues or gaps that require mitigation as well as to capture successes and learnings in order to guide the ongoing implementation. A formal implementation framework and action plans were created to guide the ongoing implementation of Policy 131; several documents, including an overarching framework to guide the continued implementation of Policy 131 are actively being implemented.</p>
<p>3. Policy Priorities</p>	<p>There are currently 99 Board policies, of which 20 have been assigned to the People, Community & International Committee.</p> <p>Of those 20 policies, three policies are in the process of being revised, two policies have been identified as Priority “A”, two policies have been identified as Priority “B”, 11 policies have been identified as Priority “C”, and two policies are on hold.</p> <p>The prioritization of Board policies is updated on an ongoing basis to reflect changing needs, priorities, and input from stakeholders, the Responsible Executives, and the Board of Governors. The biannual Executive review of policy priorities was most recently completed in the summer of 2018 and, subject to input from the various Board Committees, will inform policy development work going forward.</p>

<p>4. Workplace Practices at UBC Focus on People Benchmark Report 2017-2018</p>	<p>The Focus on People Benchmark Report provides a comprehensive review of the employment data that supports evidence-based human resource decision making across the University, allowing UBC to analyze trends, acknowledge progress, and identify work environment issues that will require attention in the coming years.</p>
<p>5. UBC Communications Brand Strategy and Marketing Campaign</p>	<p>UBC's Brand Proposition was developed with input from both inside and outside the University; just under 5,000 people shared their views on what makes UBC distinct.</p> <p>UBC is launching a national brand campaign on September 24, 2018, to run on national TV, newspaper, online video, digital advertising and social media.</p>

Consent/Information Agenda

6. **APPROVAL REQUEST Naming of Campus Facilities**
Approval of the following Class 1 Facility Naming Recommendation from the Naming Committee:
- 'Pacific Residence' for the Walter Gage infill student housing complex

7. **Policy 15 (Smoking and Smoking Product Promotion on Campus)**
Federal Bill C-45, the *Cannabis Act*, will come into effect on October 17, 2018. In anticipation of the passage of the *Act*, the Marijuana Policy Development Committee undertook a review of current UBC policies that may relate to the topic of cannabis and identify existing gaps or matters requiring clarification.
- The Committee has proposed revisions to UBC Policy 15 (Smoking and Smoking Product Promotion on Campus). Proposed and black-lined document are circulated; the changes between the two versions are significant, since the Policy Committee took the opportunity to clarify the scope of Policy 15, to update the definitions, and to update the assignment of responsibility for various decisions at both campuses. The Policy Committee will consider all input from the community consultation process and prepare a final proposal for the consideration of the People, Community & International Committee, anticipated for January 2019.

8. **Notable Distinctions | Teaching, Research, Service**
The circulated report includes the full listing of teaching, service and research awards conferred on UBC faculty members and profiles of the following UBC Okanagan scholars:
- Service** Ms. Heather Berringer, Chief Librarian
- Research** Dr. Jonathan Little Assistant Professor, School of Health and Exercise Sciences
Faculty of Health and Social Development
- Teaching** Dr. Stephen McNeil, Associate Professor, Department of Chemistry
Irving K. Barber School of Arts and Sciences

9. **alumni UBC Activity Report**
The *alumni UBC* activity report covers alumni engagement activities during the first quarter of the year.
- The Robert H. Lee Alumni Centre was proud to once again host welcome receptions for new graduates on the Vancouver campus in May.
- 2018 Alumni Achievement Awards winners will be honoured at the annual *alumni UBC* Achievement Awards dinner on November 15.