

## Stakeholder Interview Questions

We are looking forward to working with UBC to find and select its next Board Secretary. As part of our process, we are soliciting input from the Board Chair, President and others regarding the position. The questions we will be asking you are outlined below:

- 1) What aspects of Board operations currently work well?
- 2) Where is there opportunity for improvement?
- 3) What are the top 3 immediate issues or challenges that the next Board Secretary will have to deal with?
- 4) What are the most important longer-term issues?
- 5) What are the positive attributes that the previous Board Secretary (permanent or interim) brought to the role that you would like to see continue with the new Board Secretary?
- 6) What other attributes or skills would you like to see in the new Board Secretary?
- 7) Looking back a year from now, what will the new Board Secretary have to accomplish in order for you to consider them to be a successful hire?
- 8) Describe the Board culture /UBC's leadership culture and what type of individual would work best within this culture?
- 9) Describe the ideal candidate in terms of must-have and nice-to-have regarding governance experience, legal experience, knowledge, skills, personal attributes, etc.
- 10) Is there anything else you feel is important for us to know?