



**Board of Governors**  
**PEOPLE, COMMUNITY & INTERNATIONAL**  
**COMMITTEE**  
**AGENDA**

**Monday, November 26, 2018**  
**3:30 p.m. to 4:00 p.m.**  
**Vancouver Campus**  
 Robert H. Lee Family Boardroom  
 The Robert H. Lee Alumni Centre  
 6163 University Boulevard

1. Approval of Minutes	<b>DECISION REQUESTED</b>
2. Development & Alumni Engagement Q2 Report	<p>As of Quarter 2, \$78.6 million has been raised in support of UBC priorities. These results are ahead of last year at this time and on par with the three-year average. Funds raised is a standard measurement of achievement and is comprised of outright gifts plus commitments made in FY19 with multi-year payments. In its second year, the Blue &amp; Gold Campaign for Students continues to receive a positive response with \$45.9 million raised from more than 14,600 gifts.</p> <p>In the second year of the alumni UBC strategic plan, Connecting Forward, 40,793 alumni have been engaged through broad-based engagement as of Quarter 2, slightly ahead of last year at this time. 6,283 of those engaged represent alumni who have taken some form of action in support of UBC.</p>
3. Policy 3 (Discrimination and Harassment)	The proposed amendments are intended to bring the policy into alignment with current practices relating to addressing matters of discrimination. Additional amendments are also proposed to bring consistency with other policies.

**Consent/Information Agenda**

5. <b>Policy 131 (Sexual Assault and other Sexual Misconduct)</b> Implementation of Policy 131 began in late May 2017. A formal implementation framework and several action plans have been created to guide the ongoing implementation of Policy 131.
6. <b>2016 Employment Equity Report Leadership Data</b> The results of the 2016-2017 Employment Equity Report were presented at the June 14, 2018 People, Community & International meeting. The Committee Chair asked for a presentation on specific information within that 2016 Report on the data relating to diversity in leadership (administrative and academic) positions. The data tables provided in this report come from the 2016 Employment Equity Report.
7. <b>UBC Communications Brand Strategy and Marketing Campaign – Metrics Report</b> This update presents findings and conclusions based on the reporting period September 24 to October 21, 2018.
8. <b>Amendment to the Focus On People Benchmark Report 2017-2018</b> Information re age demographics calculation error within HRMS and subsequent update to the 2017-2018 <i>Focus on People</i> Benchmark Report.
9. <b>Notable Distinctions   Teaching, Research, Service</b> The circulated report includes the full listing of teaching, service and research awards conferred on UBC faculty members and profiles of the following UBC scholars:  <b>Service</b> Dr. Savvakis Nicolaou, Professor, Department of Radiology, Director of Emergency and Trauma Imaging at VGH, Faculty of Medicine <b>Research</b> Dr. Ayesha Chaudhry, Associate Professor, Institute for Gender, Race, Sexuality and Social Justice Classical, Near Eastern and Religious Studies, Faculty of Arts <b>Teaching</b> Dr. Andrea Webb, Instructor 1, Department of Curriculum and Pedagogy, Faculty of Education
10. <b>alumni UBC Activity Report</b> The <i>alumni UBC</i> activity report covers alumni engagement activities during the second quarter of the year. The Homecoming tradition continued this year in Vancouver while starting a new tradition at our Okanagan Campus. Programming covered a variety of topics this quarter including innovation, career development, environmental issues and more.