



Board of Governors
PEOPLE, COMMUNITY & INTERNATIONAL
COMMITTEE
AGENDA

Thursday, February 7, 2019
12:30 p.m. to 1:45 p.m.
Vancouver Campus
 Robert H. Lee Family Boardroom
 The Robert H. Lee Alumni Centre
 6163 University Boulevard

1. Approval of Minutes	DECISION REQUESTED
2. UBC Athletics and Recreation Strategic Plan and Implementation Update	The work of UBC Athletics & Recreation is guided by the department’s strategic vision: <i>a healthy, active and connected community where each person is at their personal best and proud of their UBC experience</i> , and by three strategic documents: the Athletics Strategic Framework (approved in 2015), the Recreation Strategic Framework, and <i>GamePlan</i> (approved in 2017).
3. Employment Systems Review	DECISION REQUESTED IT IS HEREBY REQUESTED that the People, Community & International Committee recommend that the Board of Governors grant approval for consultation with respect to an updated Employment Equity Plan and an Inclusion Action Plan being developed from its recommendations for implementation after approval in September 2019.
4. Undergraduate Experience Survey Diversity and Inclusion Module	<p>In 2018, the Equity & Inclusion Office included a new module on diversity, inclusion and equity in the Undergraduate Experience Survey. The purpose of the module was to gain insights into students’ sense of inclusion and their experiences of exclusion.</p> <p>Over 60% of students on both campuses responded that they felt students, faculty, and staff are committed to inclusion. Students indicated that they wanted to learn more about equity and inclusion and would like to see more opportunities for learning, particularly in their coursework. Results also indicate that, in general, students are not having negative experiences in the classroom or being treated unfairly based on their identities.</p> <p>While the results are generally positive, consideration should be given to undertaking a more comprehensive survey of students related to their experiences of equity and inclusion.</p>
5. First-Year Orientation and Transition	UBC has developed at each campus a first-year orientation program for new, direct-entry students to support all learners in the transition to university learning. UBC is committed to supporting the transition of first-year students as a foundational practice in advancing the Indigenous Strategic Plan, internationalization, supporting transformative learning, and intentionally designing the environments and opportunities for students to be agents of their degrees at UBC. This update outlines the first-year experience program, discusses the impact of the programming, and provides an overview on emerging institutional responses and best practice.

Consent/Information Agenda Subject to Governor request for discussion

DECISION REQUESTED

IT IS HEREBY REQUESTED that the Committee approve or receive for information (as indicated) the following items:

7. **APPROVAL REQUEST Policy 15 (Smoking, Vaping and Sale of Tobacco-Related Products on Campus)**
Approval of proposed amendments to Policy 15 (Smoking, Vaping and Sale of Tobacco-Related Products on Campus).
8. **Annual Enrolment Report**
The UBC Annual Enrolment Report (2018-2019) (circulated) provides detailed information related to students enrolled at the Okanagan and Vancouver campuses and strategic initiatives related to the recruitment and retention of undergraduate students. Enrolment, which is central to UBC's 2018-2028 strategic plan *Shaping UBC's Next Century*, has remained strong.
9. **Policy 131 (Sexual Assault and other Sexual Misconduct)**
Implementation of Policy 131 began in late May 2017. A formal implementation framework and several action plans have been created to guide the ongoing implementation of Policy 131.
10. **Notable Distinctions | Teaching, Research, Service**
The circulated report includes the full listing of teaching, service and research awards conferred on UBC faculty members and profiles of the following UBC scholars:
 - Service** Dr. Wendy Carr, Professor of Teaching, Department of Language & Literacy Education, Faculty of Education
 - Research** Dr. Sarah Gergel, Associate Professor, Department of Forest and Conservation Sciences, Assistant Dean, Diversity and Inclusion, Faculty of Forestry
 - Teaching** Dr. Matei Ripeanu, Professor, Department of Electrical and Computer Engineering, Faculty of Applied Science
11. **alumni UBC Activity Report**
The *alumni UBC* activity report covers alumni engagement activities during the third quarter of the year.

Alumni Achievement Awards were celebrated in November, recognizing eight incredible individuals while also raising money for the Blue & Gold Campaign for Students. We welcomed more than 3,000 new alumni as part of the fall graduation ceremonies and celebrations at the Robert H. Lee Alumni Centre on the Vancouver Campus. Programming covered a variety of topics this quarter including mental health, career development, environmental issues, civic engagement and more.