



People, Community & International Committee
REPORT TO BOARD OF GOVERNORS

Meeting Date: February 7, 2019

Chair: Jeanie Malone

APPROVAL REQUESTS forwarded for consideration at the February 12, 2019 Board of Governors Meeting

- Employment Systems Review

The Associate Vice-President Equity & Inclusion presented high-level results and recommendations arising from the recent comprehensive Employment Systems Review at UBC.

The Committee was advised that results of the Employment Systems Review will inform the University's Employment Equity Plan and Inclusion Action Plan. It is expected that the draft Inclusion Action Plan will be presented to the Board of Governors for approval in September 2019.

The Committee approved consultation with respect to an updated Employment Equity Plan and an Inclusion Action Plan, and forwarded the recommendation under the consent agenda for the Board's consideration.

ITEMS APPROVED

- Minutes of the November 26, 2018 meeting of the People, Community & International Committee

NOTABLE ITEMS DISCUSSED

- UBC Athletics and Recreation Strategic Plan and Implementation Update

The Committee received a presentation reviewing UBC Athletics and Recreation and the strategic frameworks that govern it, in alignment with *Shaping UBC's Next Century*. A SWOT analysis was provided, along with information about next steps and strategies intended to achieve current and future goals.

- Undergraduate Experience Survey | Diversity and Inclusion Materials

The Associate Vice-President Equity & Inclusion provided a high-level summary of Diversity and Inclusion module survey results, included for the first time in the most recent Undergraduate Experience Survey.

- First-Year Orientation and Transition

The Managing Director of Student Development & Services (UBC Vancouver) presented a review of core assumptions and design principles underlying the first-year orientation and transition program to the Committee.

CONSENT APPROVAL REQUESTS forwarded for consideration at the February 12, 2019 Board of Governors Meeting

- **Policy 15 (Smoking, Vaping and Sale of Tobacco-Related Products on Campus)**

Consent Items Approved

- None

Consent Items Received for Information

- Annual Enrolment Report
- Policy 131 (Sexual Assault and other Sexual Misconduct) Implementation Update
- Notable Distinctions | Teaching, Research, Service
- *alumni UBC* Activity Report