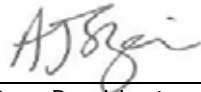


SUBJECT	POLICY 131 (SEXUAL ASSAULT AND OTHER SEXUAL MISCONDUCT) CONSULTATION SCHEDULE
MEETING DATE	APRIL 2, 2019

Forwarded on the Recommendation of the President

**APPROVED FOR
SUBMISSION**



for Santa J. Ono, President and Vice-Chancellor

FOR INFORMATION

Report Date	March 5, 2019
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Presented By Hubert Lai, Q.C., University Counsel

EXECUTIVE SUMMARY

The *Sexual Violence and Misconduct Policy Act* came into force on May 19, 2017. The *Act* requires all post-secondary institutions to establish and implement sexual misconduct policies. The *Act* further requires that post-secondary institutions review their sexual misconduct policies at least once every three years. If the post-secondary institution determines from this review that amendments to its sexual misconduct policy are required, the post-secondary institution must then make those amendments.

The Board of Governors approved Policy 131 (Sexual Assault and Other Sexual Misconduct). Policy 131 met the requirements of the legislation and came into effect on May 18, 2017. A great deal of work has been done to implement Policy 131 over its first two years, with regular reports on progress being provided to the Board by the Vice-President Human Resources, and the Vice-President Students.

Attachments

- Proposed Schedule for Policy 131 Review

STRATEGIC CORE AREAS SUPPORTED

People and Places Research Excellence Transformative Learning Local / Global Engagement

DESCRIPTION & RATIONALE The development of Policy 131 involved a large number of stakeholders and attracted a high level of engagement from the UBC community. Extensive input from the UBC community resulted in very significant changes from the original working draft to the version that was ultimately approved by the Board. The entire process of due diligence, committee work, and most importantly, community consultation, took over a year.

The Office of the University Counsel is now preparing for the required review of Policy 131. The attached schedule has been developed to guide the work. This schedule begins with advance work in the spring and summer. The Policy Committee will begin its meetings in September, as soon as students and faculty members are back on campus. The goal is to have a policy proposal ready to be presented to the Board's People, Community & International Committee in November for information and input.

Subject to input from the People, Community & International Committee, there will be a robust engagement with the UBC community. Recognizing that many members of the UBC community are focused on exams, holidays, and other priorities in December, the consultation period will extend until the end of January. This will provide more than sufficient time for all members of the UBC community to reflect on the policy proposal and provide their considered input.

Input from the community will be organized and analyzed, and appropriate adjustments will be considered by the Policy Committee in February and into March of 2020. This will enable a final recommendation to be prepared for the approval of the Board of Governors in June of 2020.

This schedule includes enough flexibility to respond appropriately in case significant issues with the policy proposal become apparent during or as a result of consultation.

Previous Report Date April 13, 2017

Decision Policy #131 was approved by the Board

**SCHEDULE FOR DEVELOPMENT OF PROPOSAL FOR AMENDMENTS TO
POLICY #131 (SEXUAL ASSAULT AND OTHER SEXUAL MISCONDUCT)**

#	Activity	Timing	Start Date	End Date
1	Establish Policy Committee, identify and invite members	20 business days	Mar 4, 2019	Mar 29, 2019
2	Schedule Policy Committee meetings	18 business days	Apr 1, 2019	Apr 26, 2019
3	Prepare and send materials for Policy Committee Members to review prior to first committee meeting	24 business days	Jul 29, 2019	Aug 30, 2019
4	Policy Committee meetings (4) to develop policy proposal	29 business days	Sept 3, 2019	Oct 11, 2019
5	Prepare docket package and consult with Responsible Executives and Chair of Responsible Board Committee	7 business days	Oct 15, 2019	Oct 23, 2019
6	Filing deadline for Exec Meeting			Oct 24, 2019
7	Executive Meeting			Oct 29, 2019
8	Time to incorporate feedback from Exec (if necessary)	8 business days	Oct 30, 2019	Nov 8, 2019
9	Latest Filing deadline for PCI Committee Meeting			Nov 12, 2019
10	Board PCI Committee meeting for information and input			Nov 26, 2019
11	Community Consultation Period	38 business days (excluding period from Dec 23, 2019 to Jan 3, 2020)	Nov 27, 2019	Jan 31, 2020
12	Time to collate community input and distribute to Policy Committee	5 business days	Feb 3, 2020	Feb 7, 2020
13	Policy Committee meetings (4) to consider community input and amend policy proposal	29 business days	Feb 13, 2020	Mar 25, 2020
14	Prepare docket package, including summary of community feedback and recommended responses from Policy Committee and consult with Responsible Executives and Chair of Responsible Board Committee	11 business days	Mar 26, 2020	Apr 9, 2020
15	Filing deadline for Exec Meeting			Apr 23, 2020
16	Executive Meeting			Apr 28, 2020
17	Time to incorporate feedback from Exec (if necessary) into Board materials	5 business days	Apr 1, 2020	Apr 7, 2020
18	Filing deadline for Jun 12 Board meeting			May 15, 2020
19	Board Meeting			Jun 12, 2020