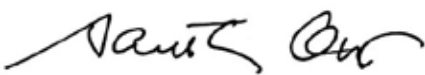


SUBJECT	INDIGENOUS FRAMEWORK / PLAN RESOURCING
MEETING DATE	SEPTEMBER 18, 2019

APPROVED FOR SUBMISSION Forwarded on the Recommendation of the President


 Santa J. Ono, President and Vice-Chancellor

FOR INFORMATION

Report Date	September 13, 2019
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Presented By Andrew Szeri, Provost and Vice-President Academic UBC Vancouver
 Margaret Moss, Director, First Nations House of Learning
 Mary Ellen Turpel-Lafond, Director, Indian Residential School History and Dialogue Centre

EXECUTIVE SUMMARY

This is a brief update on the development and implementation of the Indigenous Strategic Plan (ISP) and a high-level overview of the planned organizational structures and priorities of First Nations House of Learning (FNHL) and Indian Residential School History and Dialogue Centre (IRSHDC).

STRATEGIC CORE AREAS SUPPORTED

- People and Places
 Research Excellence
 Transformative Learning
 a Local / Global Engagement
-

DESCRIPTION & RATIONALE This is an update on the development and implementation of the Indigenous Strategic Plan (ISP) – including updates on resourcing, funding support and high-level timelines.

 The summary also provides an overview of the planned organizational structures and key priorities of FNHL and IRSHDC for the next two years, and how the proposed frameworks, with the supporting strategic resourcing and infrastructure needs, will enable both structures in achieving the outlined goals.

INDIGENOUS FRAMEWORK / PLAN RESOURCING

September 18, 2019

MARGARET MOSS, DIRECTOR, FIRST NATIONS HOUSE OF LEARNING
MARY ELLEN TURPEL-LAFOND, DIRECTOR,
INDIAN RESIDENTIAL SCHOOL HISTORY AND DIALOGUE CENTRE





INDIGENOUS STRATEGIC PLAN – VISION AND MISSION

Vision

UBC as the leading university globally in implementation of Indigenous peoples' human rights, as articulated in the United Nations Declaration on the Rights of Indigenous Peoples and other international human rights law.

Mission

To guide UBC's engagement with Indigenous peoples and its commitment to reconciliation, as articulated and called for by the Truth and Reconciliation Commission of Canada.

INDIGENOUS STRATEGIC PLAN – DEVELOPMENT



Development Stage

- One Project Manager search was completed and selected to lead the consultation and revision of the ISP
- Indigenous consulting firm engaged to support the consultation and revision of the ISP
- Margaret and Sheryl will, in consultation with indigenous leaders and all constituencies across both campuses, finalize the ISP

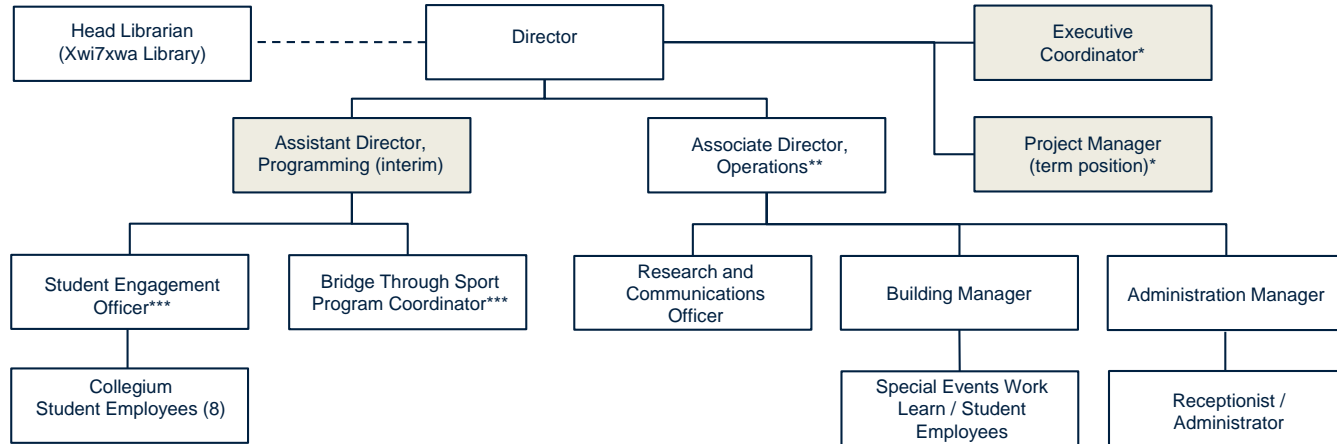
Estimated Timeline

Fall 2019	Consultation and revision of the ISP
Winter 2019 / 2020	Finalize ISP
Spring 2020	Prepare ISP website and other marketing material
Summer 2020	Official launch of ISP

Implementation Stage

- Resourcing and support structure are being actively explored and will be guided by ISP actions. The plan will be finalized in early spring 2020.
- Initial assessment suggests that varying levels of project management support (e.g. re-engaging the consulting firm or extending project manager contract) will be required to support the successful roll-out of the plan across the university. Specifically supporting the various Faculties and VP Units distill concrete actions that are relevant and applicable to own units.

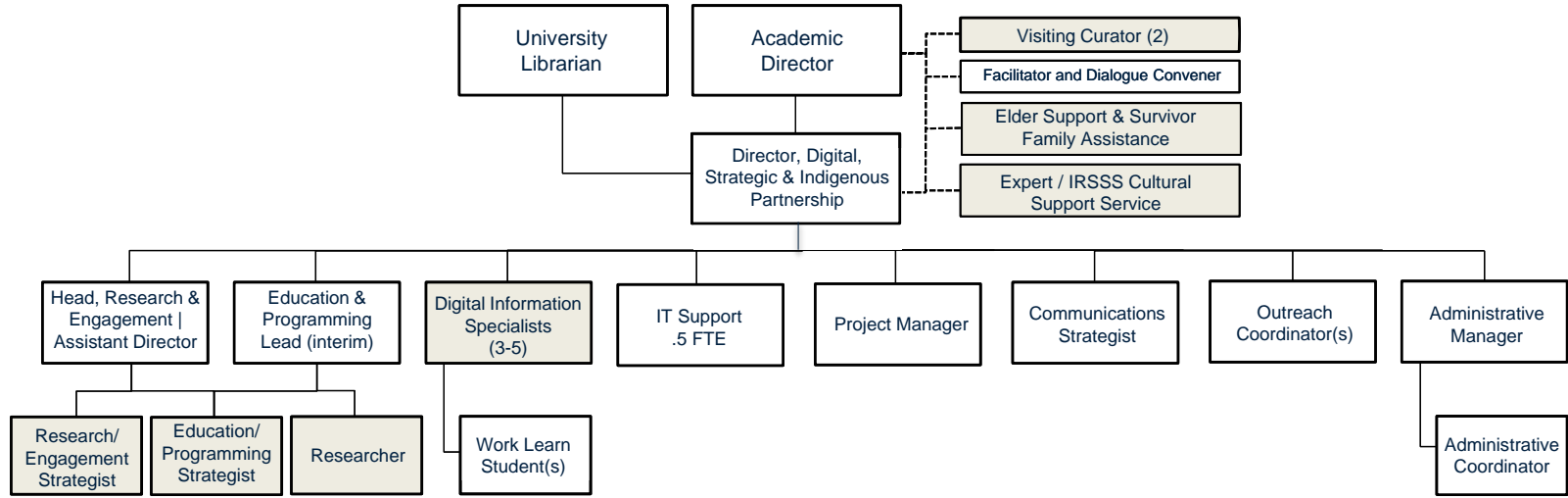
FNHL PROPOSED INTERIM ORGANIZATIONAL STRUCTURE FOR THE NEXT TWO YEARS



Strategic Priorities for the next two years

- Leading the development and implementation of the ISP
- Enhance and further develop academic programming over the next year, such as Collegium and knowledge enhancing workshops, to deepen understanding of TRC calls to action, Missing and Murdered Indigenous Women and Girls (MMIWG) Report and UN Declaration of Rights of Indigenous Peoples (UNDRIP), and how these are applicable in a post-secondary setting.
- Through the Indigenous Collegium, further strengthen opportunities to work with the Centre for Student Involvement and Careers on UBC student orientations events including Jump Start, Collegium and Imagine Day, thus building stronger relationships and connecting Indigenous students and staff to the broader UBC community events
- Strengthen the connections with the IRSHDC and partner on opportunities to engage with communities
- Further increase collaboration opportunities with Xwi7xwa Library

IRSHDC ORGANIZATIONAL STRUCTURE FOR THE NEXT TWO YEARS



Strategic Priorities for the next two years

- Establish UBC faculty/Indigenous scholar-knowledge keepers program
- Collaborate with FNHL on establishing an ongoing cultural support program in-house at both locations (primarily for Indigenous students, faculty and staff)
- Establish the visiting curator program
- Establish international collaboration cluster on digital systems design and innovation at the intersection of Indigenous related collections and legacies of trauma and/or genocide with other leaders in the field (e.g. Smithsonian, Monash University)
- Further increase collaborations with faculties and institutions at UBC and externally
- Continue to grow and strengthen community engagement and collaborations
- Complete IRSHDC staffing and building infrastructure

SHORT-TERM KEY RESOURCING & INFRASTRUCTURE REQUIREMENTS



Description	Timeline	Estimated Amount
ISP development support (including Project Manager, Consulting Firm, new website, and marketing material)	2019 – 2020	\$250,000 – \$300,000
Advancing UBCV TRC Initiatives and Indigenous Engagement	2019 – 2020	\$135,000
UN Expert Mechanism on the Rights of Indigenous People Conference	2019 – 2020	\$115,000
NITEP Renovation / Move (to increase programming capacity at FNHL)	2019 – 2020	\$220,000
Ongoing Collegium Expenses	2020 ongoing	\$100,000
Expansion of FNHL <ul style="list-style-type: none"> Including increase in shared programming with Xwi7xwa Library 	2020 ongoing	\$5 M
Establish UBC faculty/Indigenous scholar-knowledge keepers program	2020 ongoing	\$100,000
IRSHDC FNHL collaboration establishing an ongoing cultural support program in-house at both locations (primarily for Indigenous students, faculty and staff)	2019 ongoing	\$100,000
Establish IRSHDC visiting curator program	2020 – 2022	\$100,000, transition to donor funding
Establish IRSHDC international collaboration/research cluster on digital systems design and innovation at intersection of Indigenous focused collections and legacies of trauma and/or genocide with other leaders in the field (e.g. Smithsonian, Monash University)	2020 ongoing	\$150,000