| 1. Approval of Minutes | DECISION REQUESTED  
  IT IS HEREBY REQUESTED that the People, Community & International Committee approve as circulated:  
  - Minutes of the September 12, 2019 meeting of the People, Community & International Committee  
  - Minutes of the September 12, 2019 joint meeting of the People, Community & International Committee and the Finance Committee  
  - Minutes of the September 12, 2019 joint meeting of the People, Community & International Committee and the Property Committee |
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<td>2. Inclusion Action Plan</td>
<td>To operationalize the inclusion theme of <em>Shaping UBC’s Next Century</em>, UBC has developed an Inclusion Action Plan (IAP), a high-level framework for supporting collective action toward advancing inclusion at UBC over the next seven years.</td>
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<td>3. UBC International Strategy</td>
<td>The UBC International strategy is intended as a framework and call to action for UBC’s global engagement. It is aimed at articulating how global engagement can help deliver on two key aspects of UBC’s purpose as articulated in <em>Shaping UBC’s Next Century</em>: (a) fostering global citizenship, and (b) advancing a sustainable and just society across British Columbia, Canada and the world – “contributing to building a better world.” Building on the wide consultation that underpinned the development of UBC’s strategic plan, the International Strategy Working Group facilitated the creation of a framework to guide UBC’s global engagement. The result of wide consultation over the last eleven months is presented in the report.</td>
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| 4. At-Risk Behaviour Policy  
 Policy SC13 - Proposed Amendment | The Proposed Policy establishes an up-to-date, principled and flexible approach to addressing At-Risk-Behaviour, governing the process followed by UBC when imposing restrictions on individuals who pose a risk to themselves, to others, to property on UBC’s premises, or who disrupt lawful and legitimate activities on UBC premises. |
| 5. Sexual Misconduct Policy  
 Policy SC17 - Proposed Amendment | The Policy Review Committee met six times during September and October 2019 and proposed amendments to Policy SC17. The proposed amendments are intended to address particular areas identified during the initial implementation of the Policy, to provide some additional guidance and information to the UBC community, and to make various drafting improvements (including consistency with other relevant policies). |
| 6. Retaliation Policy  
 Policy SC18 - Proposed New Policy | The proposal to create a university-wide Retaliation Policy reflects UBC’s appreciation that Disclosers take personal risks when reporting Improper Conduct or participating in related investigations and that UBC wishes to create an environment where impediments to Disclosers engaging in such activities in good faith are minimized. Further, the Retaliation Policy clearly sets out what prohibited behaviour falls under the meaning of “Retaliation”, which ensures that UBC Members have clarity as to what will not be tolerated by UBC. |
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<th>Consent/Information Agenda</th>
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| **7. APPROVAL REQUEST Naming of Campus Facilities**  
Approval of the following Class 1 Facility Naming Recommendation from the Naming Committee: that the Geological Field School located in Oliver, British Columbia be named ‘UBC – Teck Geological Field Station’. |
| **8. Terms of Reference**  
The Board has delegated authority to the Governance Committee to approve terms of reference for each of the standing committees, including the People, Community & International Committee. It is anticipated that at its meeting on November 22, 2019, the Governance Committee will approve revised terms of reference for the People, Community & International Committee as outlined in the report. |
In collaboration with campus partners, Development & Alumni Engagement (DAE) works with individuals, corporations, foundations and organizations to secure gifts in support of UBC priorities, and to provide advocacy for and engagement with the University, in collaboration with alumni UBC. |
| **10. Child Care Update**  
The report provides information on the following:  
- Child Care Expansion Plan (CCEP)  
- Recent growth and current state  
- CCEP Future Opportunities  
- Child Care funding strategy and delivery model  
- UBC Okanagan context |
| **11. Notable Distinctions | Teaching, Research, Service**  
Report provides a list of recent notable distinctions and recognitions received by UBC faculty members for their teaching, scholarly accomplishments and community service, ranging from very prestigious national and international awards to significant internal awards at UBC. In addition, the Board receives profiles of three of these faculty award winners.  
**Research** Dr. Vanessa Andreotti, Professor, Department of Educational Studies, Faculty of Education  
**Service** Dr. Lee Groat, Professor, Department of Earth, Ocean and Atmospheric Sciences, Faculty of Science  
**Teaching** Dr. Corinne Hohl, Associate Professor, Department of Emergency Medicine, Faculty of Medicine |
| **12. alumni UBC Activity Report**  
Highlights of alumni activity from the second quarter of FY20 included Homecoming festivities on both campuses, the fall meeting of the Alumni Advisory Council, and programming in Ottawa, Kelowna, Hong Kong, Malaysia and South Korea. To date, more than 42,000 alumni have engaged with UBC this year. |