



The University of British Columbia
BOARD OF GOVERNORS
MINUTES

Tuesday, June 16, 2020
 8:30 a.m. to 11:45 a.m.
 VIDEOCONFERENCE

Chair Mr. Michael Korenberg

Vice-Chair: Ms. Sandra Cawley

- Members** Mr. Lindsay Gordon, Chancellor
 Dr. Santa Ono, President and Vice-Chancellor
 Ms. Alison Brewin
 Mr. Jessie Dusangh
 Ms. Chaslenn Gillanders
 Mr. Raghwa Gopal
 Mr. Max Holmes
 Dr. Anna Kindler
 Dr. John Klironomos
 Mr. Azim Lalani
 Professor Mark Mac Lean
 Ms. Jeanie Malone
 Ms. Nancy McKenzie
 Mr. Jassim Naqvi
 Ms. Andrea Reimer
 Mr. Joel Solomon
 Mr. Bill Sundhu
 Mr. Kavie Toor
 Ms. Nicole Udzenija

Administration

- Ms. Marcia Buchholz, Vice-President Human Resources
 Dr. Deborah Buszard
 Deputy Vice-Chancellor and Principal, UBC Okanagan
 Dr. Ainsley Carry, Vice-President Students
 Ms. Robin Ciceri, Vice-President External Relations
 Ms. Jennifer Kain, Chief Assurance & Risk Officer
 Dr. Dermot Kelleher, Vice-President Health (*Regrets*)
 Mr. Hubert Lai, Q.C., University Counsel
 Ms. Heather McCaw, Vice-President Development & Alumni Engagement (*Regrets*)
 Dr. Ananya Mukherjee Reed
 Provost and Vice-President Academic, UBC Okanagan
 Dr. Gail Murphy, Vice-President Research & Innovation
 Mr. Peter Smailes, Vice-President Finance & Operations
 Dr. Andrew Szeri, Provost and Vice-President Academic, UBC Vancouver
Board Secretary Ms. Karen Hakkarainen

Board Chair Michael Korenberg called the open session of the Board of Governors meeting to order at 8:35 a.m.

The Chair thanked participants for joining the videoconference and those connecting through the livestream. On behalf of the Board and the University, he respectfully acknowledged that the lands in which UBC campuses are located and from which Governors were participating in the meeting include ancestral and unceded territories of Musqueam, the Okanagan nation and other First Nations.

The Board Chair opened the meeting by commenting on recent protests against systemic and structural racism. He affirmed that the Board of Governors is united in its opposition against racism and hatred in all of its forms, noting that the University will not tolerate racism and bias in its community. He further noted that the diversity of UBC faculty, staff and students is one of the University's greatest strengths and that it is the expectation of the Board that UBC must make the goals of equity, diversity, and inclusion an institutional, strategic and human rights priority. A moment of silence was observed in honor of George Floyd, Breonna Taylor, Richard Brooks, Ahmaud Arbery, Rodney Levi, Chantel Moore, their families and the many others who have been subjected to racialized violence.

The Chair acknowledged the advocacy of Governor Sundhu, who has championed the value of diversity and the need for meaningful inclusion for many years.

The Chair noted the passing of Richard (Dick) John Stewart, alumnus of the University and Governor from 1981 to 1987, and extended the Board's sympathy to Mr. Stewart's family.

On behalf of the Board of Governors, the Chair extended congratulations to each member of the 2020 graduating class and expressed his hopes that their graduation would be a special milestone in recognition of their achievements at UBC.

The Chair noted that Chancellor Lindsay Gordon would be completing his term as Chancellor on June 30, 2020. He noted that Mr. Gordon has been an active and valued Board member for the previous six years and thanked him for his wisdom and guidance during his service on the Board. He acknowledged the Chancellor's championing of student interests and noted his support of the University's Indigenous Strategic Plan that is under development.

The Chancellor thanked the Chair and his fellow board members and reported that it had been his privilege to serve the University.

The Board Chair thanked Deborah Buszard, Deputy Vice Chancellor and Principal, for her leadership of the Okanagan Campus, noting that her term of appointment would end on June 30, 2020. He observed that, under her leadership, the Okanagan Campus has experienced significant growth and noteworthy accomplishments, including building a strong relationship with the Okanagan Nation Alliance.

The Deputy Vice-Chancellor thanked the Chair for his comments and expressed appreciation for her Executive colleagues and the Board.

The Board Chair recognized Dr. Nicholas Coops, Professor of Forest Resources Management; Professor Tim Huh, Operations and Logistics Division of the Sauder School of Business; and Dr. Ryuko Kubota, Faculty of Education, for awards recently bestowed on them.

The Chair invited the President to make remarks.

President Ono thanked the Chancellor and Deputy-Vice-Chancellor for their efforts on behalf of the University and noted that Chancellor Gordon will continue to have a positive impact on the University for years to come.

The President announced that the next day's virtual graduation ceremony would feature several speakers, including Prime Minister Justin Trudeau and Dr. Rick Mercer (honorary degree recipient, 2010).

The President addressed the topic of systemic racism. He noted that recent events have highlighted the pervasiveness of systemic racism and that UBC can play a leadership role in addressing this issue.

President Ono informed the Board that an external investigation will be conducted of the racial profiling incident that occurred recently on campus. An external review of the University's policies and their application will be undertaken, as well as a review of the training for Campus Security and the role other organizations that provide security on campus. Consultation is underway with racialized communities on campus to understand the extent of the issue. Following these consultations, an advisory committee on systemic racism will be established with a multi-year mandate to address racism on campus and embed principles of equity, diversity and inclusion into the core academic mission.

The President reported that additional work to be undertaking includes addressing matters related to curriculum and diversity in faculty; addressing gaps in supports for racialized students, faculty and staff; addressing systemic barriers to employment in senior leadership positions at the University; and developing new initiatives to address gaps in existing policies. The President advised that he will consult with the advisory committee on the appointment of a senior advisor to the President to work on this initiative.

The Board Chair thanked the President for his comments and noted the Board's support for the proposed advisory committee.

The President clarified that, in addition to the planned external reviews, internal resources have already been mobilized to investigate the incident that occurred on the UBC campus and internal resources will continue to be integral to addressing systemic racism at UBC. He further clarified that the advisory committee membership will be broad based, but established only after sufficient consultation with the community to determine the appropriate composition.

The Board confirmed its commitment addressing its own unconscious bias through equity, diversity and inclusion training and the President reported that he has taken active steps to increase the diversity of his executive leadership team and will continue to prioritize increasing diversity in the University's leadership.

1.0 Approval of the Agenda

The opening remarks having concluded, the following resolution was moved and seconded:

IT IS HEREBY RESOLVED that the Board of Governors approves as circulated the agenda of the open session of the June 16, 2020 meeting of the Board of Governors.

CARRIED

1.1 Approval of the Minutes

The following resolution was moved and seconded:

IT IS HEREBY RESOLVED that the Board of Governors approves as circulated Minutes of the [April 14, 2020](#) and the [May 15, 2020](#) meetings of the Board of Governors.

CARRIED

1.2 Shaping the Next Century Update on the Implementation of the Strategic Plan in the Faculty of Applied Science

Presenter: James Olson, Dean, Faculty of Applied Science

Dr. Szeri introduced Dean James Olson and Aaron Griffin, Director of Finance & Resources from the Faculty of Applied Science.

Leading the presentation, Dean Olson provided background to the Board on the origins of the Faculty, noting that it was one of UBC's three founding faculties in 1915. The unifying theme of the Faculty is the human-centred element of the built environment from health, to water, to information, and to design. Dean Olson reported on the favourable rankings of the schools within the Faculty and that the Faculty has received strong support from the provincial government, which has enabled its growth.

Dean Olson reported on the capital infrastructure of the Faculty. Seismic upgrades are required in many facilities and the physical condition of the infrastructure has been a barrier to the Faculty's efforts in achieving its goal of establishing a global reputation.

The Faculty's strategic plan [*Transforming Tomorrow*](#) aligns with the University's strategic plan, with an emphasis on people, place and planet as it prepares students to solve the problems of the future. One of the goals of the faculty is to increase the diversity of its professoriate and, while gains have been made to increase the representation of women in the ranks, continued effort is required to achieve diversity in all its dimensions. Dean Olson noted that the role of Associate Dean of Equity, Diversity and Inclusivity has been established within the Faculty to advance these goals. He also reported the success of the Geering Up program in encouraging a diversity of youth to enter the STEM fields and noted the availability of scholarship programs for women and Indigenous students.

The Board Chair thanked the Dean for the presentation. In discussion the Board sought clarity on steps taken by the Faculty to ensure that diversity goals for the professoriate are achieved. It was reported that hiring committees receive mandatory implicit bias training at the outset of a search and that efforts are made to stay current on best practices in recruitment. In addition, the Dean's office reviews the candidate long and short lists for all searches.

The Board also raised questions about the comparatively low number of engineering graduates in the province and the impact on the province's competitiveness in the economy. It was reported that the province's investments in the Faculty enabled the establishment of a new manufacturing program and the School of Biomedical Engineering, both of which will yield results for the province in time.

In response to a question about enrolments and the consequences of the pandemic, Dean Olson reported that international student tuition provides approximately 25% of the Faculty's operating budget. The Faculty is implementing a number of enrolment strategies in an effort to maintain enrolments, including reaching out to students and their parents to address concerns about the quality of the educational experience and increasing the number of offers extended.

Dean Olson also noted the challenges that the tuition allocation model presents to the development of new programs. Funding per seat is a combination of base funding provided by the province and tuition; however, the tuition allocation is insufficient to support the development costs of new programming. New program development is, therefore, dependent on funding through the government grant.

President Ono reported that the Faculty has rapidly advanced in the international rankings and congratulated the Dean and the Faculty for this success. The Board Chair once again thanked the Dean for his informative presentation and his engagement with the Board.

1.3 Academic Freedom and Freedom of Expression

Presenter: Margaret Schabas, Senior Advisor to the Provosts on Academic Freedom

Provost Szeri introduced Dr. Margaret Schabas, the Senior Advisor to the Provosts on Academic Freedom. Dr. Schabas is a Professor in the Philosophy Department in Vancouver and supports both the Okanagan and Vancouver Provosts in her role as Senior Advisor.

Dr. Schabas noted that her presentation reflected her opinions and did not necessarily reflect those of either Provosts. She reminded the Board that her predecessor, Dr. Neil Guppy, had provided a similar presentation to the Board in 2016 and that her presentation would draw on new material and ideas she has been exploring about academic freedom from the philosophical perspective about group rights and collective freedoms.

Dr. Schabas provided an extensive overview of academic freedom and issues related to this concept. She noted that academic freedom is seen as a precondition for the fulfilment of the mission of the University, but that it also depends upon the use of expertise and sound judgement. The adjective “academic” is key to an understanding of the concept. Academic decisions are grounded in sound judgement to acknowledge uncertainty where it lies, to judge the merits of one idea against another, and to put students on the path toward exercising such judgement. Academic freedom is intended to give members of the University the right to pursue lines of inquiry and debate that are perceived to lead to fruitful avenues of inquiry, free from external or non-academic considerations.

Key points raised included the need to define who is a “member of the University” and whether membership is limited to students and instructors or extends to staff and alumni. The current Senate policy on academic freedom applies not only to “members” of the University but also “to all who are invited to participate in its forum”.

In her discussion, Dr. Schabas also drew attention to the Board’s policy on the Booking and Rental of UBC Space (UP9) and noted that the issue of controversial speakers on campus is not a new issue. She noted that the University must uphold the values of the Charter of Rights, including the right of freedom of expression, while, on the other hand, meet its responsibility to protect members of its community. The current Bookings Policy suggests avoidance of censorship of any kind, unless it can be known a priori that a speaker will break the law in their statements, which, Dr. Schabas noted, is difficult to establish. She also noted that the Statement on Respectful Environments has not been approved by a governing body of the University and, therefore, does not hold equal weight as a Senate policy.

The Board Chair thanked Dr. Schabas and noted some contradiction between the views expressed and those of previous presenters on the subject. Previous presenters had noted that freedom of expression is curtailed in Canada, fomenting division and hate is not privileged, and that there is a positive obligation to protect the respectful environment at the University. Dr. Schabas noted the inherent challenges of a policy framework that includes a respectful environment statement that is not endorsed by a governing body but includes an approved Senate policy on academic freedom. The current wording of the Bookings Policy and the current application of the Canadian Charter on Rights and Freedoms contribute to the ambiguity of the situation.

The Board Chair noted that the Board is not satisfied with the status of the current statement on respectful environment and will be working toward addressing this with the Senates. In response to the observation that some “controversial” speakers have the potential to cause psychological harm to students, Dr. Schabas noted the complexity of the issue but that she had hoped that the notion of collective obligations versus individual rights would be helpful to the Board in thinking about these matters.

Governor Holmes, who also serves on Senate, provided additional clarity on the deliberations of the Senate on the Academic Freedom policy, and reported that there had been a lack of consensus as to the best path forward and emphasized that freedom of expression and academic freedom are not the same thing.

With respect to the statement of academic freedom contained in the University’s academic calendars, Governor Mac Lean noted that there is also a broad understanding of what academic freedom means among faculty. The statement exists within the context of many legal frameworks, including the collective agreement with the Faculty Association.

Points raised by Governors included the suggestion to refrain from referring to the speakers in question as “controversial” speakers as that label does not adequately describe them, to retain legal advice on the implication of allowing potentially harmful speakers on campus, and to consider whether the University might be contravening its own policies on harassment and discrimination by allowing such speakers a venue on campus.

The President provided an update on recent steps taken to address the issue of speakers on campus. New measures have been implemented to assess the risk potential of external speakers and, under this new system, a number of speakers have been denied space on campus. He noted that in making these decisions there is potential for litigation against the University, but decisions have been taken despite the risk. University Counsel Hubert Lai described in detail the assessment process that has been implemented and reported that expert external legal counsel has been retained to support decision-making when the University receives application by a speaker who may generate harms to the University community.

Provost Szeri asked whether the Equity, Diversity and Inclusion policy under development will address concerns with external bookings of space. The Board Chair noted the hope that the Senates and the Board will come to a place of agreement in that regard, but that the Board will amend its own policies accordingly if consensus cannot be reached within a reasonable time. The Board Chair thanked the presenter and Governors for the discussion.

1.4 Engagement between the UBC Faculty Association and the Board of Governors

**Presenters: Bronwen Sprout, Outgoing President, UBC Faculty Association
Alan Richardson, Incoming President, UBC Faculty Association**

The Board Chair welcomed the President of the UBC Faculty Association (UBCFA), Bronwen Sprout, who reported that Alan Richardson would be taking on the role of President of the UBCFA in the coming weeks.

President Sprout provided an overview of the structure, governance and aims of the Faculty Association and the strategic priorities of the UBCFA. It was noted that the collective agreement states that the agreement will not restrict the role of the UBCFA in representing the interests of faculty beyond the provisions of that agreement. The importance of academic freedom and collegial governance were touched on as key concepts foundational to the academic mission of the university.

It was noted that the shift to online teaching during the pandemic has brought into sharper focus some concerns of the UBCFA, such as the precarious employment of sessional lecturers and the lack of support they receive in their teaching, and the effectiveness of student evaluations of teaching.

Other concerns that were raised included: retention of intellectual property rights in the face of pressure to provide materials in the online environment; decisions with respect to method of delivery for courses and infringement on academic freedom; and the needs of racialized faculty.

The Board Chair confirmed that issues of equity, diversity and inclusion are a shared concern between the Board, the Administration and the Faculty Association. He noted the importance of a productive working relationship between the Faculty Association and the Board in this regard, and other issues of common concern. Governor Mac Lean spoke to the importance of the University consulting with faculty members on its initiatives and the role of the Faculty Association in protecting the collegiate governance of the University. The Board Chair thanked the presenters for their presentation.

1.5 UBC COVID-19 Response

The Board Chair invited the President to provide an update on the University's response to the COVID19 pandemic. President Ono reported that this topic has consumed the attention and efforts of the entire University. The Administration is in frequent contact with the Ministers of Advanced Education and Health and is working with government at all levels, Universities Canada and the U15 group on planning for the upcoming Winter Session. The University is reviewing many reopening plans for research and for entire faculties.

The Vice-President External Relations informed the Board that an overall safety plan framework is being developed for the University to ensure the health and safety of all community members and set out accountabilities and governance measures in place. Safety guidelines for the post-secondary sector are still under development by the Province and are expected in the coming weeks. Noting that UBC is essentially a mini-city, many guidelines in phase 2 apply to the University. Plans for the reopening of museums and other facilities are under development in alignment with those guidelines. These protections are not only for faculty, students and staff but also for guests who come onto campus. Campus safety rules have been established and priorities are being set for the timing and approval of reviews of plans as there are many complexities that need to be considered. The academic mission is the top priority in these coordinated efforts.

Rae-Ann Aldridge explained the recently established COVID-19 safety steering committee, which has broad cross-campus representation, is the functional leadership group providing continuity from response to recovery from the Emergency Operation Centre. There are working groups looking at

critical supplies, infection control and planning and these support the Safety Planning Steering Committee. Templates and standards are being developed to ensure that the safety plans are in alignment with WorkSafeBC standards. File coordinators on these teams are subject matter experts and these individuals ensure that plans are compliant with WorkSafeBC standards. A different committee is working on re-starting research activity, but there is cross-representation and communication between these two groups.

The Board Chair noted that there would be a further opportunity for specific questions in the closed session. A Governor thanked the President and Executive team for their openness and engagement on the specific questions she had submitted. The leadership team has been very responsive. The President noted that these questions from the community are helpful. He thanked the Ministries and Departments in the Provincial and Federal governments for their support in the efforts toward safely reopening the University and the community. A Governor asked if the process for approval of the safety plans could be more streamlined. The President noted that this issue was recently discussed and that more efficient processing is anticipated shortly.

2. Finance Committee

The Board Chair referred to a number of items received by the Finance Committee for approval, including the following:

- Clarified Definition of Distance Education Courses and Associated Student Fees
- Tuition | Bachelor of Sustainability, UBC Okanagan
- Nursing Undergraduate Society Fees 2020-2021
- Elimination of Distance Education Fees, CTLT
- UBC Alma Mater Society Fees 2020-2021
- International Student Medical Insurance (iMED) Fee
- Tuition | New Online Certificate Offerings
- Endowment Variations

The following items were received for information by the committee:

- Integrated Renewal Program (IRP) and Application Ecosystems Program (AEP) Update
- UBC Pension Plans Update
- UBC Faculty Pension Plan (FPP) – Report and Audited Financial Statements
- UBC Staff Pension Plan (SPP) Governance Report 2019
- Endowment Status Report
- Revisions by the President to Procedures of Board Policies
- Amendments to Finance Committee Terms of Reference

There was no discussion of these items.

One item was referred by the Committee to the Board for approval:

2.1 Endowment Pool Asset Mix Study Update

The following resolution was moved and seconded:

IT IS HEREBY RESOLVED that the Board of Governors approves deferral of the Endowment Pool Asset Mix Study to the first quarter of calendar 2021.

CARRIED

3. Property Committee

The Board Chair noted that at its June 2nd meeting, the Property Committee unanimously provided Board 3 approval for the Arts Student Centre at UBC Vancouver and received for information an update on the UBC GamePlan, as well as proposed amendments to the committee's Terms of Reference. There was no discussion of these items.

Four items recommended by the Committee to the Board for approval:

3.1 Five-Year Capital Plan

The Board Chair clarified that the Board has not yet approved the individual projects outlined in this plan; rather, in approving the plan it agrees with the Administration on the capital priorities set for the next five-years. It was noted that the space utilization implications of COVID19 pandemic will last into the future and will need to be factored into future plans.

The following resolution was moved and seconded:

IT IS HEREBY RESOLVED that the Board of Governors approves the UBC Five-Year Capital Plan (2021-2022 to 2025-2026) for submission to the Ministry of Advanced Education, Skills and Training.

CARRIED

3.2 Brock Commons Phase 2 Mixed-Use Housing Development UBC Vancouver

There was no discussion of the item, for which the following resolution was moved and seconded:

IT IS HEREBY RESOLVED that, in accordance with the Capital Projects Policy (FM11), the Board of Governors approves a \$955,000 interim funding release to complete design and in-progress swing space and site preparation work for the Brock Commons Phase 2 Mixed Use Housing Development project, in advance of putting the project on temporary hold.

CARRIED

3.3 Recreation Centre UBC Vancouver

Committee Chair Sandra Cawley invited comments from Governor Toor, who clarified information about capital allocations in Athletics and Recreation. He noted that \$79 million had been invested since 2001, \$31 million of which was sourced externally. All but \$4.5 million of the internal investments have been allocated to student-facing projects, as well as supporting high-performance athletes.

He provided additional clarification that the ratio of expenditures for athletics versus recreation is closer to 2:1, and not the 10:1 as had been previously suggested at the Committee meeting. Varsity and recreational usage of facilities is shared and there is only one 4000 sq. ft. space exclusively dedicated for high performance athletes.

The following resolution was moved and seconded:

IT IS HEREBY RESOLVED that, in accordance with the Capital Projects Policy (FM11), the Board of Governors grants BOARD 1 approval for the Recreation Centre (UBC Vancouver) as follows:

- i.* approval of project in principle;**
- ii.* approval of preliminary program and schedule;**
- iii.* approval of location;**
- iv.* approval of preliminary capital budget of \$65,839,000 and operating costs as set out in the Appendices of this submission;**
- v.* approval of the preliminary funding strategy as outlined in the section Funding & Financing;**
- vi.* authorization to proceed to schematic design; and**
- vii.* approval of funding release of \$1,000,000 for the next stage of project development.**

CARRIED

3.4 Interdisciplinary Collaboration and Innovation Building (ICI Building) UBC Okanagan

The following resolution was moved and seconded:

IT IS HEREBY RESOLVED that, in accordance with the Capital Projects Policy (FM11), the Board of Governors grants BOARD 1 approval for the Interdisciplinary Collaboration and Innovation (ICI) Building (UBC Okanagan) as follows:

- i.* approval of project in principle;**
- ii.* approval of preliminary program and schedule;**
- iii.* approval of location;**
- iv.* approval of preliminary capital budget of \$108,848,000 and operating costs as set out in the Appendices of the submission;**

- v. **approval of funding through UBC Okanagan reserves, anticipated Federal and Provincial (AEST) contributions, donor fundraising, and an internal loan to be repaid through operating funds.**
- vi. **authorization to proceed to schematic design; and,**
- vii. **approval of funding release of \$1,000,000 for the next stage of project development.**

CARRIED

The Board recessed from 11:10 a.m. to 11:21 a.m.

4. Audit Committee

The Chair noted that the Audit Committee met twice in June and thanked Governor Lalani for his leadership of the Committee. He reported that on June 1, 2020, the Audit Committee received for information proposed amendments to its Terms of Reference. No discussion of this item took place.

4.1 Audited Consolidated Financial Statements

The Board Chair reported that on June 10, 2020, the Audit Committee met to review the audited consolidated financial statements for the fiscal year ending March 31, 2020, which are recommended for approval by the Board. He thanked the Vice-President Finance & Operations and the Comptroller for their work preparing these statements amidst the pandemic and noted that this was also the first year that the Auditor General of BC served as the external auditor for the University.

The Vice-President Finance & Operations noted that effort required to produce the financial statements and thanked the financial reporting team for their efforts.

The following resolution was moved and seconded:

IT IS HEREBY RESOLVED that the Board of Governors approves the Audited UBC Consolidated Financial Statements, as at March 31, 2020.

CARRIED

The Chair reported that the Auditor General had shared a perception that the University may be under-resourced on the financial reporting side. The shift to Workday may help, but additional resources may also be required. The Vice-President Finance and Operations noted this and will undertake to follow up with the Committee after the new system is implemented in November.

5. Employee Relations Committee

The Chair reported that the Employee Relations Committee met on June 2nd and reviewed proposed amendments to its terms of reference. No discussion of this item took place.

5.1 Proposed Amendments to Board Policies on Appointments and Extensions

The Board Chair reported that the Committee had reviewed proposed amendments to a number of policies dealing with reappointments and that a Governor had raised a concern about one of these policies, AP9 which pertains to the appointment and reappointment of Department Heads.

Employee Relations Committee Chair Bill Sundhu explained that four amended policies were referred to the Committee flowing from a consultation that started in early February. He thanked Governor Mac Lean for his careful review and invited him to speak to his concerns.

Governor Mac Lean noted the importance to faculty of the appointment of the department head. He outlined concerns about proposed changes to policy AP9 as they relate to the selection of department heads and suggested that additional consultation on the proposed change was required. He also noted that the composition of the Employee Relations Committee does not include elected members; consequently, the Committee is disadvantaged when it is considering policy changes that have direct bearing on the constituencies from which the elected members are drawn.

It was agreed that of the four policies considered by the Committee, three were ready for approval by the Board and additional consultation for Policy AP9 would take place in mid- to late-Fall, with the policy coming back to the Committee for consideration at the November 2020 meeting cycle.

Governor Mac Lean thanked the Chair for his flexibility.

The Committed Chair moved the resolution as follows:

IT IS HEREBY RESOLVED that the Board of Governors approves the amendment of the Academic Administrators Extension Policy (AP6), the Deans Extension Policy (AP8), and the Registrar/Librarians Extension Policy (AP13) in the form set out in Appendices 1, 2 and 4, respectively, effective June 22, 2020.

CARRIED

6. Governance Committee

The Board Chair reported that the Governance Committee met on June 2, 2020 and approved unanimously the *UBC Institutional Accountability Plan & Report*, as well as reports from the Board Secretariat and the Office of University Counsel. In the course of the committee meeting, recommendations were made to consider providing some additional information in the report and the President confirmed that those recommendations were being addressed.

7. Indigenous Engagement Committee

The Board Chair reported that Governor Gillanders agreed to serve as Vice-Chair of the Indigenous Engagement Committee and thanked her for taking on this role. He also noted that Ian Cull, who serves as the Senior Advisor to the Deputy Vice-Chancellor on Indigenous Affairs at UBC Okanagan, has announced his retirement on June 30. On behalf of the Board, the Board Chair extended his thanks to Mr. Cull for his work on the Indigenous Strategic Plan.

Indigenous Engagement Committee Chair Andrea Reimer noted that the Committee had received a presentation on the updated draft of the Indigenous Strategic Plan at its June 2, 2020 meeting. It is anticipated that the Plan will be reviewed for endorsement at the July Board meeting, provided that consultation with the Okanagan Nation Alliance, which was delayed due to the COVID19 pandemic, was completed and that the Senates had had sufficient time to review and provide input on the draft plan.

8. Learning and Research Committee

The Board Chair reported that the Learning and Research Committee met on June 2, 2020 and approved the following reports:

- Recommendations from Okanagan Senate (March 26, 2020 and April 30, 2020) and Vancouver Senate (April 15, 2020)

The Committee received the following reports for information:

- Academic Presentation – Strategic Plan in Action
- Preparations for Online and Remote Learning
- Impact of COVID-19 on Graduate Students and Postdoctoral Fellows
- Amendments to the Terms of Reference of the Learning & Research Committee
- Establishment of New Endowments
- Correspondence from the Graduate Student Society (GSS)

Committee Chair Mark Mac Lean drew attention to the new degree program forwarded for approval by the Okanagan Senate, the Bachelor of Sustainability, which represents an example of a 21st century, interdisciplinary degree program.

9. People, Community and International Committee

The PCI Committee met on June 1, 2020 and approved the following reports:

- Naming of Campus Facilities

The Committee received the following reports for information:

- University Neighbourhoods Association (UNA) 2019-2020 Annual Update and 2020-2021 Operating Budget
- Development and Alumni Engagement Year-End Report
- Employment Equity Report 2019
- Student Financial Support Annual Report 2019-2020
- Equity, Diversity and Inclusion Policy Development – Draft Terms of Reference
- Amendments to the Terms of Reference of the People, Community & International Committee
- UBC Okanagan Campus Security Annual Report 2019
- Notable Distinctions | Teaching, Research, Service
- *alumni* UBC Activity Report
- Deaccession of Works of Art and/or Cultural Materials Annual Report
- Correspondence from Alma Mater Society (AMS) and Sexual Assault Support Centre (SASC)

The Board Chair thanked Committee Chair Jeanie Malone for her leadership. Taking some of the initiatives that were outlined by the President following Dr. Schabas' presentation it is clear that the work of the Committee on Equity, Diversity and Inclusion is very important.

10. Executive Committee

The Board Chair reported on matters reviewed by the Executive Committee: revisions by the President to procedures for Board policies and proposed amendments to the Committee's Terms of Reference. There was no discussion of these items.

11. Sustainability and Climate Action Committee

The Board Chair noted that the Sustainability and Climate Action Committee had received for information the following reports. No discussion of these items took place.

- o Responsible Investing Update
- o Update on Climate Emergency Engagement Process
- o University Sustainability Activities Update
- o Amendments to the Terms of Reference of the Sustainability & Climate Action Committee

Consent Agenda

The Chair noted information items on the Consent agenda, including the Terms of Reference for the Presidential Reappointment Committee and correspondence from the AMS, GSS and UBCSUO. He moved an omnibus motion for the approval of all of the resolutions put forward on the consent agenda and the motion was seconded. The resolutions are as follows:

Property Committee

3.5 Amendments to the UBC Development Handbook

IT IS HEREBY RESOLVED that the Board of Governors approves amendments to the UBC Development Handbook (set out in Attachment 1 to the briefing note) to be consistent with the Wesbrook Place Neighbourhood Plan (amended April 2020).

3.6 Geological Field School – Flood Plain Covenant

IT IS HEREBY RESOLVED that the Board of Governors:

- i. Approves the proposed Flood Plain Covenant (Attachment 1 to the briefing) to allow construction of the Geological Field Station (Oliver, BC) to continue as designed;***
- ii. Directs the Administration to obtain Ministerial approval for the foregoing, under Section 50(2) of the *University Act*; and,***
- iii. Declares that the disposal of the interests in land described above will not affect the future delivery of educational programs.***

Governance Committee

6.1 Amendments to Committee Terms of Reference

IT IS HEREBY RESOLVED that the Board of Governors approves:

i. amendments to the Terms of Reference for the following standing Committees of the Board:

1. **Audit Committee;**
2. **Employee Relations Committee;**
3. **Executive Committee;**
4. **Finance Committee**
5. **Governance Committee;**
6. **Learning & Research Committee;**
7. **People, Community & International Committee;**
8. **Property Committee; and**
9. **Sustainability & Climate Action Committee;**

in the form set out in Appendices 1-9 respectively; and

ii. amendments to *Committee Meeting Rules and Practices* and *Board Meeting Rules and Practices* as set out in Appendices 10 and 11, respectively.

People, Community and International Committee

9.1 Amendments to the Sexual Misconduct Policy (SC17)

IT IS HEREBY RESOLVED that the Board of Governors approves the amendment of the Sexual Misconduct Policy (SC17) in the form set out in Appendix 1 to the briefing note, effective July 1, 2020.

Referring to correspondence received, Governor Holmes highlighted a number of issues raised in the correspondence: student consultations are being rushed or neglected; students are concerned about student fees and tuition increases; it is unclear whether tuition increases that were previously approved will be implemented next year; and whether assessing athletics and recreation fees will be assessed.

Provost Szeri noted that the Board approves the tuition and that the administration is proceeding on the basis that the tuition increase was approved. He suggested that it would be appropriate to have a discussion of tuition in July in the context of the budget discussion.

The Vice-President Students noted recent consultations with students on a set of guidelines for remote teaching. He also noted that there have been discussions with the AMS about the athletics and recreation fee. The fee comprises two portions, part of which is controlled by the AMS. The AMS will be holding a referendum to decide on whether to continue that fee. The Administration is

preparing to come to the Board with a proposal to suspend assessment of the University's portion of the fee for Winter Term one, but then reinstate the fee for Term 2. That will be part of the larger financial plan to be discussed at the July 20, 2020 Finance Committee meeting.

The Vice-President Finance and Operations acknowledged that consultation on the five-year capital plan had been limited due to the COVID19 pandemic. The Board Chair noted that consultations are foundational to the relationship between the University and student groups, and emphasized the need for the University to maintain and advance those engagements, even in the pandemic environment.

The Board Chair thanked everybody who had participated by livestream, and all of who had prepared material for this meeting.

The Chair terminated the open session at 11:48 a.m.