



Board of Governors
EMPLOYEE RELATIONS COMMITTEE
AGENDA

Thursday, September 10, 2020
8:05 a.m. to 8:25 a.m.
VIDEOCONFERENCE

2. Approval of Agenda	REQUESTED – Approval IT IS HEREBY RESOLVED that the Employee Relations Committee approves as circulated the Agenda for the September 10, 2020 meeting of the Employee Relations Committee.
3. Approval of Minutes	REQUESTED – Approval IT IS HEREBY RESOLVED that the Employee Relations Committee approves as circulated Minutes of the open June 2, 2020 meeting of the Employee Relations Committee.
4. Administrative Associate Vice-President Policy and Procedures	Recently, many administrative AVPs at UBC have served five-year employment terms. Some of those have been limited to a single renewal of an additional five-year term (10 years maximum) upon a successful performance review. The Employee Relations Committee has examined UBC’s practices around term lengths for administrative AVPs. Based on information gathered from members of U15 universities and other BC universities that are not part of the U15, the administration determined that most universities hired into administrative AVP positions are hired on an ongoing basis.
5. Proposed Policy Amendments for Appointment Policies	<ul style="list-style-type: none"> - Deans/Principals Appointment Policy (AP5) - Registrar/Librarians Appointment Policy (AP11) - Academic Administrators Appointment Policy (AP12) and Associated Procedures

CONSENT/INFORMATION AGENDA Subject to Governor request for discussion

<p>6. Academic Administrators Extension Policy (AP6) The President has approved amendments to section 5.2 of the Procedures of the Academic Administrators Extension Policy to remove the exemption which provided that the Associate Vice-President Research & Innovation, the Vice-Principal Research & Innovation, UBC Okanagan, and the Deputy Provost, UBC Vancouver were not subject to the general limit on serving more than ten consecutive years.</p>
<p>7. Policy Priorities Update on current state of Board policies; prioritized list of policies for which proposals are to be developed.</p>