



Board of Governors
PEOPLE, COMMUNITY AND INTERNATIONAL
COMMITTEE
AGENDA

Wednesday, September 9, 2020
 1:20 p.m. to 3:00 p.m.
 VIDEOCONFERENCE

2. Approval of Agenda	<p>REQUESTED – Approval</p> <p>IT IS HEREBY RESOLVED that the People, Community & International Committee approves as circulated the Agenda for the September 9, 2020 meeting of the People, Community & International Committee.</p>
3. Approval of Minutes	<p>REQUESTED – Approval</p> <p>IT IS HEREBY RESOLVED that the People, Community & International Committee approves as circulated Minutes of the June 1, 2020 People, Community & International Committee meeting.</p>
4. <i>alumni UBC</i> Annual Update	<p>2019-2020 progress to date, including:</p> <ul style="list-style-type: none"> ○ An overview of <i>alumni UBC's</i> Vision & Mission ○ <i>alumni UBC's</i> role in <i>Shaping UBC's Next Century</i> ○ <i>alumni UBC</i> Strategic Plan ○ COVID-19 Impact and <i>alumni UBC's</i> response
5. Policy SC17 Sexual Misconduct Implementation Update and Annual Reports	<p>The Board approved amendments to Sexual Misconduct Policy SC17 in June 2020. The briefing is an update on operational implementation of the policy and includes annual reports from the Sexual Violence Prevention and Response Office, UBC Vancouver (SVPRO-V), the Sexual Violence Prevention and Response Office, UBC Okanagan (SVPRO-O) and the Investigations Office (IO), groups working in collaboration with partners across UBC to implement Policy SC17.</p>
6. Inclusion Action Plan Implementation Update	<p>In December 2019 and January 2020, the Associate Vice-President Equity & Inclusion (AVPEI) consulted with the majority of Deans and VPs at UBCO and UBCV for their input and ideas on implementation. Subsequently, the Vice-President Human Resources, Vice-President Students, and Provost and Vice-President Academic, UBC Vancouver identified a number of priority actions for implementation in Years 1 and 2. A revised Implementation Plan for the Inclusion Action Plan (Strategy 1: Great People, and Strategy 4: Inclusive Excellence) includes the creation of organizing structures to create greater focus and clarity on the priority actions for UBCV. Priorities and implementation approaches are in development at UBCO.</p>
7. Focus on People 2025 Update	<p>In April 2019, the Board of Governors approved <i>Focus on People 2025</i>, UBC's future focused, strategic human resource framework that outlines the general direction, strategies and measures of success that are aligned with the university's strategic plan, <i>Shaping UBC's Next Century</i>. The framework specifically supports the aspirations under the People & Places core area of the strategic plan. The goal is to connect the University's goals and aspirations with the practices and workplace experiences of faculty and staff.</p>

8. UBC Employment Equity Plan 2019	<p>REQUESTED – Recommendation to Board for Approval</p> <p>IT IS HEREBY RESOLVED that the People, Community & International Committee recommends to the Board of Governors that the Employment Equity Plan be approved for adoption and implementation as circulated.</p>
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<p>CONSENT/INFORMATION AGENDA Subject to Governor request for discussion</p>	
<p>9. APPROVAL REQUEST Naming Committee Recommendations</p> <p>Approval of the following Class 1 Facility Naming Recommendations from the Naming Committee:</p> <p>a) Pacific Residence building names:</p> <ul style="list-style-type: none"> • q̄ əł̄al̄əm̄ac̄ən̄ leləm̄ / Orca House • q̄w̄ta:ȳθ̄ən̄ leləm̄ / Sturgeon House • s̄t̄ew̄ət̄' leləm̄ / Herring House • t̄əm̄əs̄ leləm̄ / Sea Otter House • sq̄im̄ək̄w̄ leləm̄ / Octopus House 	
<p>10. Notable Distinctions Teaching, Research, Service</p> <p>Briefing provides a list of recent notable distinctions and recognitions received by UBC faculty members for their teaching, scholarly accomplishments and community service, ranging from very prestigious national and international awards to significant internal awards at UBC. In addition, the Board receives profiles of three of these faculty award winners.</p> <p>Research Cigdem Eskicioglu, Professor, School of Engineering, Faculty of Applied Science: 2020 UBC Okanagan Researcher of the Year (NSERC Category)</p> <p>Service Kasun Hewage, Professor, School of Engineering, Faculty of Applied Science: Walter Shanly Award, Canadian Society of Civil Engineering</p> <p>Teaching Sheila Epp, Associate Director and Associate Professor of Teaching, School of Nursing, Faculty of Health and Social Development: Excellence in Nursing Education, Association of Nurses and Nurse Practitioners of BC</p>	
<p>11. alumni UBC Activity Report</p> <p>The first quarter of FY21 has seen <i>alumni UBC</i> successfully pivot its alumni engagement programming to a number of online formats. At the end of Q1, <i>alumni UBC</i> has engaged more than 41,000 alumni; well on our way to achieving our target of 81,000 alumni by year's end.</p>	
<p>12. Policy Priorities</p> <p>Update on the current state of Board policies; prioritized list of upcoming policies for which proposals are to be developed.</p>	
<p>13. Correspondence</p> <p>Correspondence from the UBC Alma Mater Society Sexual Assault Support Centre regarding Policy SC17: Sexual Assault and Other Sexual Misconduct, Implementation Update.</p>	