



Board of Governors
EMPLOYEE RELATIONS COMMITTEE
AGENDA

Tuesday, November 24, 2020
10:20 a.m. to 10:32 a.m.
VIDEOCONFERENCE

2. Approval of Agenda	REQUESTED – Approval IT IS HEREBY RESOLVED that the Employee Relations Committee approves as circulated the Agenda for the November 24, 2020 meeting of the Employee Relations Committee.
3. Approval of Minutes	REQUESTED – Approval IT IS HEREBY RESOLVED that the Employee Relations Committee approves as circulated Minutes of the open September 10, 2020 meeting of the Employee Relations Committee.
4. Proposed New Policy: Administrative Associate Vice- Presidents Appointment and Review Policy (AP15)	REQUESTED – Recommendation for Board Approval IT IS HEREBY RESOLVED that the Employee Relations Committee recommends to the Board of Governors, all to be effective December 7, 2020: <ul style="list-style-type: none"><i>i.</i> the approval of the Administrative AVPs Policy (AP15) in the form set out in Appendix 1;<i>ii.</i> the assignment of the Administrative AVPs Policy to the Employee Relations Committee;<i>iii.</i> the approval of the consequential amendments to the Employee Relations Committee Terms of Reference in the form set out in Appendix 2;<i>iv.</i> the approval of the consequential amendments to the Board’s Non-Union Compensation Policy (HR12) in the form set out in Appendix 3; and<i>v.</i> for Administrative AVP searches that were initiated but not concluded prior to the effective date of the Administrative AVPs Policy, confirmation that the President may approve the appointments in the manner set out in section 4.2 of the Administrative AVPs Policy.