



# UBC BLACK STUDENT RECOMMENDATIONS

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# OUTLINE



- Overall Vision
- Our experiences as Black students at UBC
- Issue Identification (Experiences/Resolutions)
- Accountability

## Overall Vision



UBC must **create** and **reform** academic and social spaces for Black students, **increase** the number of Black students and Black faculty to work purposefully, and **integrate** an inclusive anti-racist future for Black lives at UBC to strengthen the **Black community** in Vancouver and Okanagan.



**EXHAUSTED**  
**TRAUMATIC UNFAIR**  
**NEGLECTED INVISIBLE**  
**UNREPRESENTED**  
**UNCOMFORTABLE FRUSTRATED**  
**SET UP FOR FAILURE**  
**CHARITY VIOLATED**  
**CASE**  
**HYPERVERSIBLE**  
**UNWORTHY COMMODITY**

# OUR EXPERIENCES



1. Racial Profiling, Discrimination and Prejudice
2. Lack of Black Faculty and Staff
3. Minimal funding, scholarships, bursaries
4. Lack of Black Student recruitment
5. No Black-focused institutional initiatives
6. Anti-Black Curriculum

# Resolutions



1. Anti-Black racism training
2. Black hiring committee for Black faculty/staff
3. Create annual scholarships, research grants
4. Holistic Admissions and student outreach
5. Institutional Black-focused initiatives
6. African and Black Studies BA/MA
7. Curriculum Reform

# ACCOUNTABILITY



## Gaps in UBC Anti-Racism Commitments

- Specifically addressing anti-Black racism
- Clear and effective reporting process and data collection in regards to race
- Follow-through with anti-racism initiatives fund
- Centring Black voices (eg. in leadership positions for related initiatives)

# Accountability Cont'd



## Our Suggestions

- Institute cross-campus accountability body and reporting structure
- Make program reports, funding and resources more accessible through a dedicated website/web portal





**THANK YOU.  
QUESTION PERIOD.**