



Board of Governors  
**EMPLOYEE RELATIONS COMMITTEE**  
**AGENDA**

Wednesday, June 9, 2021  
 8:32 a.m. to 8:54 a.m.  
**VIDEOCONFERENCE**

1. Approval of Agenda	<p><b>REQUESTED – Approval</b>  <b>IT IS HEREBY RESOLVED</b> that the Employee Relations Committee approves as circulated the Agenda for the June 9, 2021 open meeting of the Employee Relations Committee.</p>
2. Approval of Minutes	<p><b>REQUESTED – Approval</b>  <b>IT IS HEREBY RESOLVED</b> that the Employee Relations Committee approves as circulated Minutes of the April 8, 2021 open meeting of the Employee Relations Committee.</p>
3. Proposed Policy Amendment Deans/Principals Appointment Policy (AP5)	<p><b>REQUESTED – Approval</b>  <b>IT IS HEREBY RESOLVED</b> that the Employee Relations Committee recommends to the Board of Governors approval of:</p> <ul style="list-style-type: none"> <li><i>i.</i> amendments to the Deans/Principals Appointment Policy and its Procedures in the form set out in Appendix 1, effective on the date that is one business day after approval of the amendments by the Board of Governors, the Okanagan Senate, and the Vancouver Senate, and;</li> <li><i>ii.</i> consequential amendments to be made by the Office of the University Counsel to all other Board Policies that refer to the Deans/Principals Appointment Policy to replace reference to the “Deans/Principals Appointment Policy” with the new short title “Deans Appointment Policy”.</li> </ul>

**CONSENT/INFORMATION AGENDA**

4.	Proposed Policy Amendment Academic Heads Policy (AP9)	<p><b>REQUESTED – Approval</b>  <b>IT IS HEREBY RESOLVED</b> that the Employee Relations Committee recommends to the Board of Governors approval of amendments to the Academic Heads Policy (AP9) and its Procedures in the form set out in Appendix 1, effective June 28, 2021.</p>
5.	Delegation of Authority for Appointments	<p><b>REQUESTED – Approval</b>  <b>IT IS HEREBY RESOLVED</b> that the Employee Relations Committee recommends to the Board of Governors approval of delegation of authority for appointments of teaching and non-teaching staff as set out in sections 2.1 through 2.3 of Board Appointments Policy (AP3) for the period of July 1, 2021 to June 30, 2022.</p>
6.	Appointments of Teaching Staff 2020-2021 Annual Report	A report providing a list of between April 1, 2020 and March 31, 2021.
7.	Proposed Policy Amendments - Registrar/Librarians Appointment Policy (AP11) - Academic Administrators Appointment Policy (AP12)	<p><b>REQUESTED – Approval</b>  <b>IT IS HEREBY RESOLVED</b> that the Employee Relations Committee recommends to the Board of Governors approval of amendments to the Registrar/Librarians Appointment Policy (AP11) and its Procedures in the form set out in Appendix 1 and to the Academic Administrators Appointment Policy (AP12) and its Procedures in the form set out in Appendix 2, effective one business day after approval of the amendments by the Board of Governors, the Okanagan Senate, and the Vancouver Senate.</p>
8.	Revisions to Procedures Administrative AVPs Policy (AP15)	Information on the amendments approved by the President to section 1.1 of the Procedures of the Policy AP15 to reflect the title change from “AVP Strategic Initiatives, Programs, and Operations Vice-President, Human Resources” to “AVP, Communities of Expertise, Human Resources”.