



**Board of Governors**  
**EMPLOYEE RELATIONS COMMITTEE**  
**AGENDA**

**Thursday, June 16, 2022**  
**11:32 AM to 11:56 AM**  
**VIDEOCONFERENCE**

1. Approval of Agenda	<p><b>APPROVAL REQUESTED</b>  IT IS HEREBY RESOLVED that the Employee Relations Committee approves as circulated the Agenda for the June 16, 2022 open meeting of the Employee Relations Committee.</p>
2. Approval of Minutes	<p><b>APPROVAL REQUESTED</b>  IT IS HEREBY RESOLVED that the Employee Relations Committee approves as circulated Minutes of the March 17, 2022 open meeting of the Employee Relations Committee.</p>
3. Proposed New Policy: Workplace Accommodation Policy for UBC Employees (HR13)	<p>The proposed Workplace Accommodation Policy underscores UBC’s commitment to creating a welcoming and inclusive workplace which supports the full participation and engagement of all UBC employees. The purposes of the Workplace Accommodation Policy are to outline UBC’s responsibilities under the British Columbia <i>Human Rights Code</i> and to establish the UBC processes for requesting, assessing, implementing, and managing accommodations for employees.</p>
4. Proposed Policy Repeal: Graduate Student Teaching Policy (AP7)	<p>The Graduate Student Teaching Policy was first approved by the Board of Governors in July 1992; the Policy was last revised in February 2012. There are a number of concerns with the Graduate Student Teaching Policy (as set out in the briefing) and the Dean and Vice-Provost of Graduate and Post-Doctoral Studies has recommended that the Graduate Student Teaching Policy be repealed. It is anticipated that the final recommendation will be presented to the Board of Governors in December 2022.</p>

**CONSENT/INFORMATION AGENDA** Subject to Governor request for discussion

5. **APPROVAL REQUESTED:** Delegation of Authority for Appointments  
IT IS HEREBY RESOLVED that the Employee Relations Committee recommends to the Board of Governors approval of delegation of authority for appointments of teaching and non-teaching staff as set out in sections 2.1 through 2.3 of Board Appointments Policy (AP3) for the period of July 1, 2022 to June 30, 2023.
6. **For Information:** Report on Appointments and Reappointments of Teaching Staff