



The University of British Columbia  
**BOARD OF GOVERNORS**  
**MINUTES**

Wednesday, June 29, 2022

8:10 a.m. to 10:28 a.m.

**OKANAGAN CAMPUS**

3272 University Way, UNC200

Approved: September 26, 2022

<b>Chair</b>	<b>Ms. Nancy McKenzie</b>	<b>Administration</b>
<b>Vice-Chair</b>	<b>Ms. Alison Brewin</b>	Ms. Marcia Buchholz, Vice-President Human Resources
<b>Vice-Chair</b>	<b>Mr. Raghwa Gopal</b>	Dr. Ainsley Carry, Vice-President Students
<b>Members</b>	Dr. Santa Ono, President and Vice-Chancellor	Ms. Robin Ciceri, Vice-President External Relations
	Ms. Alison Brewin	Dr. Lesley Cormack, Deputy Vice-Chancellor and Principal, UBC Okanagan
	Dr. Natalie Chan	Ms. Jennifer Kain, Chief Assurance & Risk Officer
	Mr. Jessie Dusangh	Dr. Dermot Kelleher, Vice-President Health
	Ms. Chaslynn Gillanders	Mr. Hubert Lai, Q.C., AVP Office of University Counsel
	Mr. Max Holmes	Ms. Heather McCaw, Vice-President Development & Alumni Engagement
	Dr. Anna Kindler	Dr. Rehan Sadiq, Provost and Vice-President Academic <i>pro tem</i> , UBC Okanagan
	Mr. Azim Lalani	Dr. Gail Murphy, Vice-President Research & Innovation
	Professor Mark Mac Lean	Ms. Karamjeet Heer, Interim Vice-President Finance
	Ms. Anthonia Ogundele	Mr. John Metras, Interim Vice-President Operations
	Mr. Joel Solomon	Dr. Gage Averill, Provost and Vice-President Academic <i>pro tem</i> , UBC Vancouver
	Mr. Bill Sundhu	<b>Board Secretary</b>
	Mr. Kavie Toor	Ms. Karen Hakkarainen
	Ms. Nicole Udzenija	
	Ms. Georgia Yee	
<b>Regrets</b>	Ms. Tashia Kootenayoo	
	Ms. Miranda Lam	
	Hon. Steven Point, Chancellor	

Board Chair Nancy McKenzie called the open session of the June 29, 2022 meeting of the Board of Governors to order at 8:10 a.m. She introduced special guest Krystal Lezard, from the Okanagan West Bank First Nation, and asked everyone to stand for Ms. Lezard's welcome and song.

## 1. BOARD OF GOVERNORS

### 1.1 Welcome and Song

Special guest Krystal Lezard, from the Okanagan West Bank First Nation, greeted the Board and expressed gratitude for the work being done promoting inclusion for Indigenous people, and for the increased recognition of Indigenous strategies around wellness and education. Before singing the Okanagan song, she informed that the song is about how the beauty of the West Bank First Nation people reflects the beauty of the land they live upon.

### 1.2 Opening Remarks

Board Chair Nancy McKenzie respectfully acknowledged that UBC Okanagan is situated on the traditional, ancestral, unceded territory of the Syilx Okanagan Nation and that UBC's Vancouver campus is situated on the traditional, ancestral, unceded territory of the Musqueam people. She noted that it had been two years since the Board had convened on the Okanagan campus, and thanked the Okanagan Administration for their hospitality. The Chair acknowledged the achievements of the Okanagan campus over the course of the pandemic, and highlighted enrolment growth, increased research funding, new academic programs, and plans for future expansion in downtown Kelowna. She thanked everyone who contributed to these achievements.



The Chair acknowledged Pride Month, noting how it embodied UBC's core values and strategies of inclusion. She noted that June is also Indigenous History month, and remarked on the important partnerships between UBC and Indigenous community members throughout the Province.

The Chair noted the strategic discussion upcoming in the meeting arising from the Report and Recommendations from the Anti-Racism and Inclusive Excellence Task Force, reminding the Board that the Task Force was convened by the President in support of UBC's pursuit of Inclusive Excellence and in acknowledgement that racism exists at UBC and impacts Indigenous, Black and People of Colour faculty, students and staff.

The Board Chair noted three faculty members of notable distinction:

- In the **research category**, **Abbas Milani**, Professor in the School of Engineering and Director of Materials and Manufacturing Research Institute who received the UBC Okanagan Researcher of the Year award in 2015 and the Killam Research Fellowship in 2016 was recognized. Professor Milani was selected for his work in the area of modeling, simulation and optimization of engineering materials.
- In the **service category**, **Jeffrey Andrews**, Associate Professor in the Irving K. Barber Faculty of Science, was acknowledged for being recently elected the 2022-2023 President of the Classification Society, a nonprofit interdisciplinary and international organization focused on promoting the study of the classification and disseminating scientific and educational information. Dr. Andrews leads students through methods to quantify information, draw useful conclusions and make accurate predictions.
- In the **teaching category**, **Jordan Stouck**, Associate Dean and Associate Professor of Teaching in the Faculty of Creative and Critical Studies was recognized. Dr. Stouck's dedication to teaching was recognized in 2021 when she was awarded the Provost's Teaching Excellence and Innovation Award. Dr. Stouck demonstrates the value of community and the creation of learning outcomes aligned with assessment tools that ensure stable and equitable delivery of courses.

On behalf of the Board, the Chair offered congratulations to all those who graduated from UBC in May and June, and wished them the best in their future endeavours.

She noted that the June 2022 Board meeting was the first for Karamjeet Heer and John Metras in their new roles as Interim Vice-President Finance and Interim Vice-President Operations respectively. She acknowledged the retirement of Lisa Pankratz as chair of the Board of Directors of UBC IMANT, and welcomed its new chair, Gord MacDougall.

The Chair concluded her remarks by thanking Governor Raghwa Gopal for his 6 years of service on the Board of Governors, noting his many contributions, his strong advocacy for the development of the Okanagan campus, and his service on the UBC IT Advisory committee. Governor Gopal expressed his gratitude for the privilege of serving as a Governor on the UBC Board, and for the experience it had brought him. He acknowledged and thanked the UBC Board Secretariat staff for their support, and also expressed his appreciation of the work of the Administration. He asked for continued advocacy for more appointed members from the Okanagan to serve on the Board.

President and Vice-Chancellor, Santa Ono, began his remarks by thanking Governor Gopal for his service, and also noted that the Board meeting was convening once again in the Okanagan after the hiatus caused by the pandemic.

The President announced the appointment of Dr. Arig al Shaibah as the new Associate Vice-President, Equity and Inclusion, starting July 1, 2022. He noted that she will work to advance human rights, planning and evaluation, education, and systems change across the university. He informed that Dr. al Shaibah will lead the Equity and Inclusion Office, and work in partnership with units across both campuses to embed equity, diversity, inclusion and access into the structure, policies and processes of UBC.

The President announced a search for a new Vice-President Finance & Operations, noting that a search committee had been formed to recommend a candidate, and he asked UBC community members to provide input via email before July 15, 2022.

The President provided an update on UBC COVID guidelines, and advised that, after consultation with internal stakeholders and in alignment with BC Public Health, masks would no longer be required in public indoor spaces on campus after June 30, 2022. He advised that students, faculty and staff who take part in certain activities would still be required to wear a mask if mandated by a Public Health Order, such as in health care settings. He noted that everyone has their own response to the pandemic, and that it is important to show empathy for others and to be respectful of another's choice to continue to wear a mask. He thanked everyone for their support and cooperation, and noted that UBC would continue to monitor the COVID-19 situation in the lead up to the Winter session, and would adjust guidelines if required.

The President noted that UBC research funding had reached \$773.7M for the 2021-2022 fiscal year, and that UBC Okanagan funding was up 42.5 percent compared to 2019-2020.

He noted that \$227.8M had been raised in support of students, research, teaching and learning, facilities and community engagement over the past five years, and this marks the highest rate of fundraising at UBC to date. The President concluded his remarks by congratulating Heather McCaw, Vice-President Development & Alumni Engagement, and her team for the successful results of the campaign.

### **1.3 Approval of Agenda**

The Board Secretary reviewed attendance and confirmed quorum was in place. The Board Chair asked if any Governor wished to move an item from the consent agenda to the discussion portion of the agenda, no requests were made to move any item.

The following resolution was moved, seconded and **CARRIED**:

**IT IS HEREBY RESOLVED that the Board of Governors approves as circulated the Agenda for the June 29, 2022 open meeting of the Board of Governors.**

The Board Chair asked if any Governor had an actual, potential, or apparent conflict of interest with any of the agenda items and none were declared.

### **1.4 Approval of Minutes**

The following resolution was moved, seconded and **CARRIED**:

**IT IS HEREBY RESOLVED that the Board of Governors approves as circulated Minutes of the March 31, 2022 and May 10, 2022 open meetings of the Board of Governors.**

### **1.5 Anti-Racism and Inclusive Excellence Task Force (ARIE TF) Report and Recommendations**

Responsible Executives: Santa Ono, President and Vice-Chancellor  
Ainsley Carry, Vice-President Students  
Rehan Sadiq, Provost and Vice-President Academic pro tem, UBC Okanagan

The President introduced the Anti-Racism and Inclusive Excellence Task Force (ARIE TF) Report and its recommendations for addressing institutional and other forms of racism against Indigenous, Black, and People of Colour (IBPOC) students, faculty, and staff, and to promote inclusive excellence at both UBC campuses. He thanked the Vice-President Students as well as both the present and former Provosts and Vice-Presidents Academic, UBC Okanagan, for their leadership in ensuring progress is being made on this strategic priority.

The Vice-President Students introduced the two co-chairs of the ARIE TF Dr. Handel Kashope Wright and Dr. Shirley Chau who provided background on and details of the Task Force's and the recommendations that came out of its work, as set out in the briefing.

During their presentation, the following points were highlighted:

- The ARIE TF developed 54 recommendations, from six distinct yet interrelated task force reports. Each of these had produced a separate summary report and set of recommendations related to a particular ethno-racial group or work/study constituency at UBC.
- Six intersectional recommendations that had emerged from the ARIE TF work:
  - Establishing an Anti-Racism and inclusive Excellence office at UBC;
  - Support for the establishment of a Task Force on Disability that is inclusive of IBPOC considerations;
  - Recognizing linguistic difference as intersecting with anti-racism;
  - Recognizing how 2SLGBTQ+ intersects with race and representation;
  - Acknowledging and addressing anti-Asian racism at UBC;
  - Responding to the crisis of Islamophobia, and addressing Muslim representation at the intersection of religious intolerance, xenophobia, racism and sexism; and,
  - Acknowledging that the Latina/o/x community is particularly underrepresented at UBC.

Actions for the first phase of implementation included sustained Anti-Racism training and education, and increased recruitment and retention of Indigenous, Black, and People of Colour (IBPOC) faculty.

Following the presentation, Governors expressed support and gratitude for the work of the Task Force and discussion took place on a number of topics in response to questions raised by Governors as follows:

- In response to a question about how UBC could advocate for these values more actively in broader society, such as in broadcast media, the President noted that the ARIE Task Force recommendations included UBC not only being a national leader but also a global one. The National Forum on Anti-Asian Racism, convened in June 2021, was noted as an example of UBC engaging in this type of activity.
- When asked how often the Board would be updated on progress implementing the ARIE TF recommendations, and what type of indicators would be used to measure progress, the President advised that work is ongoing to develop appropriate data collection processes, that the Beyond Scholars program has metrics that are being reported on, and that there will be annual reporting to the Board.
- A Governor noted that the recommendations are for operational changes, and asked how they are being received by staff. In response the President noted that the Administration has formally accepted the recommendations. It was also noted that the recommendations have been shared with both UBC Senates.
- A Governor asked how the ARIE TF recommendations would be prioritized for implementation. In response, the Board was informed that some initiatives have already been initiated, and others have been prioritized because they can be implemented quickly.
- A Governor asked for examples showing whether the pathways for success talent pipeline for IBPOC faculty is succeeding. In response, the President advised that the Council of Deans' have adopted the plan and are in the process of hiring IBPOC faculty under this initiative. The Provost and Vice-President Academic *pro tem* advised that there are renewed discussions with Indigenous faculty groups on funding allocations in that area, and that there are initiatives planned in the Academic Leadership Development Program (ALDP) for leadership training and mentorship for IBPOC faculty.

The Provost and Vice-President Academic *pro tem*, UBC Okanagan noted that efforts on the Okanagan campus included bridge funding for Equity, Diversity and Inclusion (EDI) hires, restructuring of the Okanagan Equity and Inclusion Office to ensure coordination on the implementation of the Inclusion Action Plan and the ARIE TF recommendations, as well as the hiring of an Associate Provost in his portfolio to lead coordination of Anti-Racism/EDI activities across faculties.

- A Governor noted that students, faculty and staff contributed to the work of the ARIE TF through the listening circles, which required emotional efforts on their part, given without any compensation. She asked whether there is any funding supporting student and faculty groups participating in this area. She also asked what work is being done to ensure the entire University community felt a part of this initiative. In response, the President acknowledged the difficult and emotional work of the individuals who had contributed thus far. He noted that the Indigenous Strategic Plan's (ISP) first stream of funding was awarded to student initiatives, and that the new Associate Vice-President, Equity and Inclusion would ensure that there continued to be funding allocated to support individuals who are contributing to this work. The President noted that the support of the Board is needed for management and the ARIE TF members to feel their work is supported, and the Board of Governors will play a role in sustaining University-wide efforts and holding the institution accountable.
- On the topic of cultural change at the University, he noted that one of the recommendations is to create an Anti-Racism and Inclusive Excellence Office at UBC which would embed it into the structure of the University. He further noted that the training efforts of the ADLP, Jump Start, and the Create new student orientation, will also contribute to a shift in culture.
- A Governor asked how the ARIE TF recommendations would be funded over time, and, in response, the President noted that some are multi-year commitments, and are included in the University's funding priorities. He noted that the Board of Governors has oversight over these multi-year commitments and will receive requests for future funding to support them. The Vice-President Students noted that there are opportunities to implement some recommendations through changes in operational processes using existing funding, and several recommendations can be implemented through improving existing processes without additional funding. He also noted that the new Associate Vice-President, Equity and Inclusion is expected to provide guidance on how to strategically fund Anti-Racism/EDI initiatives across the University.
- A Governor noted that the University is a very decentralized organization, and suggested that reporting should include granular analysis in order to monitor and minimize gaps caused by variations between units across campuses.
- A Governor expressed concern that many recommendations arose from student groups, stating a preference that recommendations would be provided by the Administration for student feedback. The Vice-President Students noted that student groups are usually on the front lines of issues, and that their advocacy is needed to bring these issues to the attention of the Administration. While acknowledging the contribution of students, the President reiterated the commitment of the Executive team to Anti-Racism and EDI priorities, and noted that student leadership would be key to success in this area.
- A Governor asked if there is any funding for student groups who advocate for Anti-Racism initiatives, and in response, the Vice-President Students noted that there is an Anti-Racism and Inclusive Excellence Fund to which students can apply to support projects or programs in this area.

The Board Chair thanked everyone for the discussion, the ARIE Task Force for their work, and the leadership team for their support implementing these recommendations throughout the organization. She voiced the Board's strong support for continued action in this area.

## 1.6 High Impact Practices and the UBCO Student Experience

Responsible Executives: Lesley Cormack, Deputy Vice-Chancellor and Principal, UBC Okanagan

The Deputy Vice-Chancellor and Principal, UBC Okanagan introduced a presentation showcasing how UBCO is working towards a vision of offering two high impact practices for every undergraduate at the campus. (e.g., undergraduate research, community engaged service learning). UBCO had launched a new graduating student award which recognizes ten students for their leadership and engagement on campus and in the community. Two graduating students and recipients of the award shared their experiences with the Board, and provided background on the high-impact practices. High-impact practices were described as creating environments for students that challenge their ways of thinking, and increase interactions with individuals who have life experiences different than theirs. Intentionally creating opportunities for students to engage with their community through experiential education has been shown to improve their personal and professional development, and result in higher grades and retention. The student presenters described feeling isolated as international students because of cultural and language barriers. Both reported finding empowerment, purpose, and renewed focus in their studies from participating in their respective volunteer programs.

Following the presentation, the Board Chair thanked the student presenters for sharing their stories. A Governor noted the benefits of volunteer work in career progression, and encouraged UBCO to pursue finding volunteer opportunities for students in the non-profit sector, as this can be a challenging sector for students to access.

A Governor asked if it is difficult to find and engage with student services on campus, and, in response the students noted that the peer mentor program is important because it reaches out weekly by email informing incoming students of the resources available to them.

A Governor raised a question on how pedagogical approaches should change considering these experiences. In response, the Administration noted that there is work being done to map and inventory existing experiential learning activities that are credit-based and non-credit-based so that students can be aware of the differences.

## PROPERTY COMMITTEE

### 1.7 Campus Vision 2050 Final Terms of Reference (UBC Vancouver)

Responsible Executives: Robin Ciceri, Vice-President External Relations  
John Metras, Interim Vice-President Operations

The Vice-President External Relations introduced the discussion on the Campus Vision 2050 (CV2050) Final Terms of Reference (“Terms”), as set out in the briefing materials. She noted the extensive community engagement, including with Musqueam, which informed the final Terms of Reference that were being presented for the Board’s approval. Highlighted for the Board were the guiding principles and strategies, the assessment criteria ensuring that the character, livability, and affordability needs of UBC and its community are met, and the targeted engagement on growth assumptions.

The Chair of the Advisory Committee on Campus Vision & Rapid Transit (CVRT) noted that there is still work to be done around planning how housing goals will be met, what types and forms of housing will be used, and over what timeframe these will be built. She noted that there is still more to be considered by the CVRT, such as the Affordability Plan, the Housing Action Plan, and academic infrastructure growth.

Following the presentation, discussion took place on a number of topics as follows:

- A Governor suggested considering growth of student housing to see if there are any synergistic opportunities with CV2050, and highlighted collegium spaces in student housing as something worth replicating in academic areas.



- A Governor asked when density targets would be proposed and shared with the Board, and in response, the Administration informed that it would be bringing options to the Board after further work in the Fall.
- A Governor asked how the academic community is being engaged during the planning process, and noted that integrating non-academic uses into academic spaces could adversely impact the use of these spaces for academics. In response, the Administration noted that engagement with the academic community is continuing with many meetings where this concern, as well as housing affordability concerns are being raised, and the dynamic between the two concerns is being considered in the planning process. It was also noted that the CV2050 planning is occurring in tandem with the academic infrastructure planning process led by the Office of the Provost and Vice-President, Academic.
- A Governor asked if options will be proposed that include co-operative ownership, shared ownership models or not-for-profit housing, and in response, the Administration noted this process is being used as an opportunity to think in a new way about housing options, and further modelling will inform planning in the area of affordability.
- A Governor suggested that offering housing models which focussed on alleviating risks around recruitment and retention of faculty should be a priority, and also expressed concern about the affect multi-year construction and development on campus will have on the quality of life in the community. In response, the Administration noted that homeownership options for faculty are being reviewed in the Housing Action Plan Review, and that the CV2050 will support UBC's systemic, collective action to combat climate change, including reinforcing and aligning with Climate Action Plan 2030, and creating a Climate Action Plan for the campus residential areas.

The Board Chair noted the Board's desire for bold and creative ideas to inform the CV2050, while upholding the guiding principles as outlined the Terms of Reference, and its interest in receiving future updates on this important work.

The following resolution was moved, seconded and **CARRIED**:

**IT IS HEREBY RESOLVED that the Board of Governors approves as circulated the final Terms of Reference for Campus Vision 2050.**

## **CONSENT AGENDA**

### **FOR APPROVAL**

An omnibus resolution to approve the following Consent Agenda items was moved, seconded and **CARRIED**:

## **2. PROPERTY COMMITTEE**

### **2.1 UBC Five-Year Capital Plan 2023-2024 to 2027-2028**

IT IS HEREBY RESOLVED that the Board of Governors approves the UBC Five-Year Capital Plan 2023-2024 to 2027-2028 for submission to the Ministry of Advanced Education and Skills Training.

### **2.2 Beaty Biodiversity Centre Addition Update and Interim Funding Release (UBC Vancouver)**

IT IS HEREBY RESOLVED that, in recognition of the additional time needed to proceed to Board 2 in September 2022, the Board of Governors approves an interim funding release of \$800,000 for the Beaty Biodiversity Centre Addition project.

### **2.3 Activate UBC Recreation Centre North (UBC Vancouver)**

IT IS HEREBY RESOLVED that the Board of Governors grants conditional\* BOARD 3 approval for the Activate UBC Recreation Centre North project at UBC Vancouver as follows:

- i.* approval of final capital budget of \$67,535,000 and operating budget as set out in the Appendices to the briefing;
- ii.* approval of final funding sources and internal loan financing as set out in the briefing;
- iii.* authorization to proceed to award construction contracts; and,
- iv.* approval of final funding release of \$64,585,000.

\* Conditional on construction tenders being received at or below budget based on 80% of tenders.

## **3. EMPLOYEE RELATIONS COMMITTEE**

### **3.1 Delegation of Authority for Appointments**

IT IS HEREBY RESOLVED that the Board of Governors approves the delegation of authority for appointments of teaching and non-teaching staff as set out in sections 2.1 through 2.3 of Board Appointments Policy (AP3) for the period of July 1, 2022 to June 30, 2023.

## **4. AUDIT COMMITTEE**

### **4.1 UBC Consolidated Financial Statements as at March 31, 2022**

IT IS HEREBY RESOLVED that the Board of Governors approves the UBC Financial Statements for the year ending March 31, 2022 as circulated.

## **FOR INFORMATION**

The Board Chair noted the following items which had been received for information.

## **5. BOARD OF GOVERNORS**

### **5.1 Updates to Membership of Standing Committees effective June 15, 2022**

### **5.2 Correspondence from the Alma Mater Society**

- 6. Report from June 15, 2022 Finance Committee Meeting**
- 7. Report from June 16, 2022 Property Committee Meeting**
- 8. Report from June 20, 2022 Audit Committee Meeting**
- 9. Report from June 16, 2022 Employee Relations Committee Meeting**
- 10. Report from June 16, 2022 Governance Committee Meeting**
- 11. Report from June 15, 2022 Indigenous Engagement Committee Meeting**
- 12. Report from June 15, 2022 Learning & Research Committee Meeting**
- 13. Report from June 15, 2022 People, Community & International Committee Meeting**
- 14. Report from June 15, 2022 Sustainability & Climate Action Committee Meeting**

There being no further business, the open session of the June 29, 2022 meeting of the Board of Governors adjourned at 10:28 a.m.