



Memorandum

Date: December 5, 2022

To: Board of Governors

From: Chaslynn Gillanders, Vice-Chair, Employee Relations Committee

Subject: Vice-Chair's Report to Board from the Employee Relations Committee meeting Open Session held November 18, 2022

The Employee Relations Committee met in open session on November 18, 2022. Those items received for information, discussed, or approved by the Committee under delegated authority are listed under the consent portion of the Board's December 5, 2022 agenda.

The Committee received and discussed information briefings addressing the following items:

- **2021 Employment Equity Report**
- **UBC Institutional Hybrid Work Program**
- **Proposed Workplace Accommodation Policy (HR13)**
- **Report on Revisions by the President to Procedures Associated with: Academic Administrators Extension Policy (AP6) and Academic Administrators Appointment Policy (AP12)**

Under the November 18, 2022 Consent Agenda, the **Proposed Policy Repeal of Graduate Student Teaching Policy (AP7)** was forwarded to the Board with the Committee's **recommendation for approval.**



Under the November 18, 2022 Consent Agenda, the Committee received for **information** the following:

- **Report on Revisions by the President to Procedures Associated Registrar/Librarian Extension Policy (AP13)**
- **Update on Board Policies assigned to the Committee – Policy Priorities**
- **Report on Revisions by the President to Procedures Associated with the Administrative AVPs Policy (AP15)**
- **President’s approval of Administrative Associate Vice-President Appointments**