



Board of Governors
EMPLOYEE RELATIONS COMMITTEE
AGENDA

November 18, 2022
10:32 a.m. – 11:26 a.m.
VIDEOCONFERENCE

1. Approval of Agenda	APPROVAL REQUESTED IT IS HEREBY RESOLVED that the Employee Relations Committee approves as circulated the Agenda for the November 18, 2022 open meeting of the Employee Relations Committee.
2. Approval of Minutes	APPROVAL REQUESTED IT IS HEREBY RESOLVED that the Employee Relations Committee approves as circulated Minutes of the June 16, 2022 open meeting of the Employee Relations Committee.
3. 2021 Employment Equity Report	The Employment Equity Report is part of ensuring monitoring and accountability to UBC’s 2019 Employment Equity Plan which delineates a number of initiatives designed to address hiring and promotion disparities across designated groups.
4. UBC Institutional Hybrid Work Program	After concluding a one-year pilot and associated review, the University is proceeding to formally adopt remote work through the UBC Hybrid Work Program.
5. Proposed Workplace Accommodation Policy (HR13)	An update on progress towards development of a Workplace Accommodation Policy for UBC Employees.

CONSENT/INFORMATION AGENDA Subject to Governor request for discussion	
6. For Approval: Proposed Repeal of Graduate Student Teaching Policy (AP7)	IT IS HEREBY RESOLVED that the Employee Relations Committee recommends to the Board of Governors repeal of the Graduate Student Teaching Policy (AP7), effective December 6, 2022.
7. For Information: Report on Revisions by the President to Procedures Associated Registrar/Librarian Extension Policy (AP13)	A summary of changes made by the President to the Procedures associated with the Registrar/Librarians Extension Policy provided by the Office of the University Counsel as required by section 4.2 of the Regulatory Framework Policy (GA2).
8. For Information: Update on Board Policies assigned to the Committee – Policy Priorities	Biennial update provided by the Office of University Counsel on the status of the reviews of Board Policies assigned to the Committee; required by Regulatory Framework Policy GA2.
9. For Information: Report on Revisions by the President to Procedures Associated with: Academic Administrators Extension Policy (AP6) and Academic Administrators Appointment Policy (AP12)	A summary of changes made by the President to the Procedures associated with the Academic Administrators Appointment Policy and to the Procedures associated with the Academic Administrators Extension Policy provided by the Office of the University Counsel as required by section 4.2 of the Regulatory Framework Policy (GA2).

10. **For Information:** Report on Revisions by the President to Procedures Associated with the Administrative AVPs Policy (AP15)

A summary of changes made by the President to the Procedures associated with the Administrative AVPs Policy provided by the Office of the University Counsel as required by section 4.2 of the Regulatory Framework Policy (GA2).

11. **For Information:** President's approval of Administrative Associate Vice-President Appointments

As per Section 3.3 under Delegation of Authority, all Administrative Associate Vice-President appointments made pursuant to the President's delegated authority will be reported to the Board of Governors at least annually.