



MEMORANDUM

Date September 27, 2023

To Board of Governors

From Anna Kindler, Chair, Learning & Research Committee

Subject **Chair's Report to Board from Learning & Research Committee Open Session September 13, 2023**

The Learning & Research Committee met in open session on September 13, 2023. Items approved by the Committee under delegated authority, discussed, or received for information at that meeting are listed under the Consent Agenda for the Board's September 27, 2023 meeting.

The main **discussion** item on the Agenda was focused on the requested briefing on:

- Evolution of Academic and Non-Academic Staffing at UBC 2018-2019 to 2022-2023

This report triggered discussion about the changing student/staff ratio and its impact on UBC's academic excellence, especially with respect to teaching and learning, faculty workloads/time available for research and impact on university ratings. Key follow up actions include: a requested analysis of student enrollment and growth in faculty positions over a more extended period of time; establishment of UBC standards for student/faculty ratios and KPIs related to impacts of the ratios on academic quality, taking into account contextual changes in higher education and practices at other universities; and, consideration of these metrics in the upcoming budget review/renewal.

The Committee **received for information**:

- Verbal update from the Chair of the Governance Committee on the work on the revisions of the Committee Terms of Reference. The Committee looks forward to reviewing the draft at its next meeting.

The Committee **received for information** under the Consent Agenda:

- Establishment of New Endowments