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Memorandum

| Date: | December 5, 2023 |
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| То: | Board of Governors |
| From: | Bill Sundhu, Chair, Employee Relations Committee |
| Subject: | Chair's Report to Board from the Employee Relations Committee meeting Open Session held November 20, 2023 |

The Employee Relations Committee met in open session on November 20, 2023. Those items received for information, discussed, or approved by the Committee under delegated authority are listed under the consent portion of the Board's December 5, 2023 agenda.

The Committee received and discussed information briefings addressing the following items:

- Employment Equity Interim Report
- Proposed Policy Amendment Conflict of Interest Policy (SC3)

The following were received for **information** under the Committee's Consent Agenda:

- Update on Amendments to Committee Terms of Reference
- Changes to procedures associated with Policies for Academic Administrator Appointments (AP12) and Academic Administrator Extensions (AP6)
- Report on Revisions by the President to Procedures Associated with the Administrative AVPs Policy (AP15)