



Board of Governors
EMPLOYEE RELATIONS COMMITTEE
AGENDA

Monday, November 20, 2023
9:47 a.m. – 10:19 a.m.
VIDEOCONFERENCE

1. Approval of Agenda	APPROVAL REQUESTED IT IS HEREBY RESOLVED that the Employee Relations Committee approves as circulated the Agenda for the open session of the November 20, 2023 Employee Relations Committee meeting.
2. Consent Agenda	APPROVAL REQUESTED IT IS HEREBY RESOLVED that the Employee Relations Committee approves the resolutions forwarded under the open Consent Agenda, as presented in the Appendix.
3. Employment Equity Interim Report	The Employment Equity Report is part of ensuring monitoring and accountability to UBC’s 2019 Employment Equity Plan which delineates a number of initiatives designed to address hiring and promotion disparities across designated groups.
4. Proposed Policy Amendment Conflict of Interest Policy (SC3)	A briefing on proposed amendments to the Conflict of Interest Policy (SC3).

APPENDIX: CONSENT AGENDA (subject to Governor request for discussion)

For Approval

5. Approval of Minutes	APPROVAL REQUESTED IT IS HEREBY RESOLVED that the Employee Relations Committee approves as circulated Minutes of the open session of the June 14, 2023 Employee Relations Committee.
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For Information

6. Update on Amendments to Committee Terms of Reference	A briefing providing a status update on revisions to Terms of Reference for the Board's Standing Committees.
7. Changes to procedures associated with Policies for Academic Administrator Appointments (AP12) and Academic Administrator Extensions (AP6)	A briefing providing a summary of revisions made by the President to the Procedures associated with the Academic Administrators Appointment Policy (AP12) and the Academic Administrators Extension Policy (AP6) as required by section 4.2 of the Regulatory Framework Policy (GA2).
8. Report on Revisions by the President to Procedures Associated with the Administrative AVPs Policy (AP15)	A briefing providing a summary of revisions made by the President to the Procedures associated with the Administrative AVPs Policy (AP15) as required by section 4.2 of the Regulatory Framework Policy (GA2).