



Board of Governors
**PEOPLE, COMMUNITY &
INTERNATIONAL MINUTES**

Wednesday, September 13, 2023
10:30 a.m. – 11:20 a.m.

VIDEOCONFERENCE
Approval: November 21, 2023

Chair	Ms. Alison Brewin	Designated Executive Liaisons	
Vice-Chair	Dr. Natalie Chan	Ms. Marcia Buchholz, Vice-President Human Resources (<i>Faculty and Staff</i>)	
Members	Ms. Isabella Bravo (left at item #5) Mr. Kareem Hassib Dr. Philipp Reichert	Dr. Ainsley Carry, Vice-President Students (<i>Students</i>) Ms. Robin Ciceri, Vice-President External Relations (<i>Community</i>) Ms. Heather McCaw, Vice-President Development & Alumni Engagement (<i>Alumni</i>)	
Regrets	Interim President Deborah Buszard Board Chair Nancy McKenzie Dr. Charles Menzies Hon. Steven Point, Chancellor	Dr. Gage Averill, Provost and Vice-President Academic, UBC Vancouver (<i>International</i>)	
		Administration	
		Dr. Rehan Sadiq, Provost and Vice-President Academic, UBC Okanagan	
		Board Secretary	
		Ms. Karen Hakkarainen	

People, Community, & International Committee Chair Alison Brewin called the open session of the September 13, 2023 meeting of the People, Community, & International Committee to order at 10:30 a.m.

The Chair respectfully acknowledged the ancestral and unceded territories of the Musqueam and of the Syilx Okanagan Nation upon which UBC campuses are located, and the traditional owners and caretakers of lands, near and far, from which Board members and UBC community members remotely joined the meeting.

The Chair welcomed Governor Philipp Reichert as a new member of the People, Community & International Committee, and acknowledged the service of outgoing members Marianne Legault and Matthew Tan.

The Board Secretary reviewed attendance and confirmed quorum.

1. Approval of Agenda

The Chair asked if any Committee member would like to make any amendments to the Agenda; no request was made.

The following resolution was moved, seconded, and **CARRIED**:

IT IS HEREBY RESOLVED that the People, Community & International Committee approves as circulated the Agenda for the September 13, 2023 open meeting of the People, Community & International Committee.

The Chair asked whether Governors had any actual, potential or apparent conflicts of interest in relation to any of the items on the agenda. None were declared.

2. Consent Agenda

The following resolution was moved, seconded, and **CARRIED**:

IT IS HEREBY RESOLVED that the People, Community & International Committee approves the resolutions forwarded under the open Consent Agenda, as presented in the Appendix.

3. Human Rights Interim Report

Responsible Executive: Gage Averill, Provost and Vice-President Academic, UBC Vancouver
Rehan Sadiq, Provost and Vice-President Academic, UBC Okanagan

The Provost and Vice-President Academic, UBC Vancouver introduced a presentation on the interim Human Rights Report, as set out in the briefing. It was noted that a full report is planned for September 2024, and the information shared in the meeting represents only a small portion with limited insights. The need for an interim report arises from a recent turnover in the Human Rights team and a recognition of the need to update reporting and data collection processes, which have lacked consistency.

The Chair thanked the presenters, and expressed appreciation for their efforts.

4. Student Health & Wellbeing Vancouver Campus and Student Health Officer Report

Responsible Executive: Ainsley Carry, Vice-President Students

The Vice-President Students introduced a presentation providing an overview of Student Health and Wellbeing services on the Vancouver campus, as set out in the briefing. Challenges in the areas of leadership turnover and staffing in the unit were noted, as was progress in the diversification of staff, which was needed to better reflect the student population, with special attention to Indigenous representation. Plans for student-centered care were outlined, with a focus on unifying the administration of student health services in collaboration with the School of Nursing and the School of Kinesiology in the new Gateway Building.

Discussion topics centered on addressing challenges related to student navigation of health and wellbeing services at the University through improved communication, centralized services, and a systematic approach to student well-being.

It was highlighted that the University's student counseling services have undergone improvements, with multiple avenues for students to access counseling, including on-campus, virtual, by phone, and with counselors located in residence halls and academic units. Concerns were raised about the limitations of University student counseling services for students seeking long-term support. It was noted that the University employs a goal-oriented counseling model, and while there is no strict limit on the number of visits, the focus is on addressing specific goals rather than providing long-term, ongoing therapy.

5. Draft Revisions to Committee Terms of Reference

Lead: Byron Thom, Governance Committee Chair, Subcommittee to Review Committee Structure Chair

The Committee was updated by the Chair of Governance and the Subcommittee to Review Committee Structure (SRCS) on the work of the SRCS, where the following key points were noted:

- The decision to wind down the Sustainability and Climate Action Committee had been implemented. Its responsibilities have been distributed across other standing Board Committees to ensure broader oversight and to include reporting to the full Board.
- There is a recommendation to eventually phase out the People, Community and International Committee, with its responsibilities being delegated to three other standing Committees: Finance, Employee Relations, and Learning and Research.
- The SRCS is working on updating the Terms of Reference for all standing Committees to establish a unified format, clearly identify the scope of Committees, and clarify membership guidelines. An external governance expert has been engaged to assist in this process.

- Draft Terms of Reference for three Committees (Governance, Learning and Research, Employee Relations) have been developed, but feedback is still being gathered. The goal is to have these updates ready for implementation in the New Year, starting with these three Committees in the next Board cycle. Progress on updating the Terms of Reference for the remaining standing Committees will continue through the Fall.

Overall, he noted that the aim of these changes was to improve the organization and functioning of Board Committees and ensure alignment with best practices in governance.

ACTION ITEMS

None arising.

CONSENT AGENDA – For Approval

The following items were approved under the Consent Agenda:

6. Minutes of Previous Meeting

IT IS HEREBY RESOLVED that the People, Community & International Committee approves as circulated Minutes of the June 14, 2023 open meeting of the People, Community & International Committee.

7. Recommendations from the Naming Committee

IT IS HEREBY RESOLVED that the People, Community and International Committee, in accordance with authority delegated from the Board of Governors, approves the following Place Naming Recommendation from the Naming Committee:

Binning Avenue (Wesbrook Village Neighbourhood)

CONSENT AGENDA – For Information

The following items were received for information under the Consent Agenda:

8. Notable Distinctions | Service, Research, Teaching

9. Annual Report from the UBC Investigations Office (IO)

10. UBC Sexual Violence Prevention & Response Office – Annual Report

Adjournment

The People, Community & International Committee meeting adjourned at 11:20 a.m.