



Board of Governors
EMPLOYEE RELATIONS COMMITTEE
AGENDA

Wednesday, March 13, 2024
10:34 a.m. – 11:06 a.m.
VIDEOCONFERENCE

1. Approval of Agenda	APPROVAL REQUESTED IT IS HEREBY RESOLVED that the Employee Relations Committee approves as circulated the Agenda for the open session of the March 13, 2024 Employee Relations Committee meeting.
2. Consent Agenda	APPROVAL REQUESTED IT IS HEREBY RESOLVED that the Employee Relations Committee approves the resolutions forwarded under the open Consent Agenda, as presented in the Appendix.
3. 2023 Employment Equity Report	The Employment Equity Report is part of ensuring monitoring and accountability to UBC’s 2019 Employment Equity Plan which delineates a number of initiatives designed to address hiring and promotion disparities across designated groups.
4. Proposed New Policy: Public Interest Disclosure Policy (SC19)	A briefing providing information on the development of a Public Interest Disclosure Policy (SC19) at UBC. B.C.'s Public Interest Disclosure Act (PIDA), provides a safe, legally protected way for current and former employees to confidentially report serious or systemic issues of wrongdoing that affect the public interest to direct supervisors, designated officers within the organizations or the Office of the Ombudsperson. PIDA prohibits people from retaliating against employees who speak up about potential wrongdoing in the public sector.

APPENDIX: CONSENT AGENDA (subject to Governor request for discussion)

For Approval

5. Approval of Minutes	APPROVAL REQUESTED IT IS HEREBY RESOLVED that the Employee Relations Committee approves as circulated Minutes of the open session of the November 20, 2023 Employee Relations Committee.
6. Conflict of Interest Policy (SC3)	APPROVAL REQUESTED IT IS HEREBY RESOLVED that the Employee Relations Committee recommends that the Board of Governors: <ol style="list-style-type: none">1. Approve amendments to the COI Policy (SC3) (“Proposed Amended COI Policy (SC3)”) in the form set out in Appendix 1 attached to this briefing, effective as of April 2, 2024 (“Effective Date”), provided however that any investigation or disciplinary proceedings for any alleged or actual breaches of the current COI Policy commenced prior to the Effective Date will continue to be governed under the current COI Policy

For Information

7. Revisions by the President to Procedures of the Administrative AVPs Policy (AP15)	Section 4.2 of the Regulatory Framework Policy (GA2) requires the President or the President’s delegate to report the exercise of the President’s authority to establish, amend, or repeal Procedures to the responsible Board committee at its next regularly scheduled meeting or as soon thereafter as practicable.
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