



Chair Ms. Alison Brewin

Members President Benoit-Antoine Bacon
Mr. Kareem Hassib
Dr. Charles Menzies
Dr. Philipp Reichert

Regrets Ms. Isabella Bravo
Dr. Natalie Chan, Vice-Chair
Board Chair Nancy McKenzie
Hon. Steven Point, Chancellor

Designated Executive Liaisons

Ms. Marcia Buchholz, Vice-President Human Resources (*Faculty and Staff*)
Dr. Ainsley Carry, Vice-President Students (*Students*)
Ms. Robin Ciceri, Vice-President External Relations (*Community*)
Ms. Heather McCaw, Vice-President Development & Alumni Engagement (*Alumni*)
Dr. Gage Averill, Provost and Vice-President Academic, UBC Vancouver (*International*)

Administration

Dr. Rehan Sadiq, Provost and Vice-President Academic, UBC Okanagan

Board Secretary

Ms. Karen Hakkarainen

Committee Chair Alison Brewin called the open session of the November 21, 2023 meeting of the People, Community, & International Committee to order at 9:03 a.m.

The Chair respectfully acknowledged the ancestral and unceded territories of the Musqueam and of the Syilx Okanagan Nation upon which UBC campuses are located, and the traditional owners and caretakers of lands, near and far, from which Board members and UBC community members remotely joined the meeting.

The Chair welcomed new President and Vice-Chancellor, Dr. Benoit-Antoine Bacon, and new Governor Leonard Schein who had recently been appointed by the Province.

The Board Secretary reviewed attendance and confirmed quorum.

1. Approval of Agenda

The Chair asked if any Committee member would like to make any amendments to the Agenda; no requests were made.

The following resolution was moved, seconded, and **CARRIED**:

IT IS HEREBY RESOLVED that the People, Community & International Committee approves as circulated the Agenda for the open session of the November 21, 2023 People, Community & International Committee meeting.

The Chair asked whether Governors had any actual, potential or apparent conflicts of interest in relation to any of the items on the agenda. None were declared.

2. Consent Agenda

The following resolution was moved, seconded, and **CARRIED**:

IT IS HEREBY RESOLVED that the People, Community & International Committee approves the resolutions forwarded under the open Consent Agenda, as presented in the Appendix.

The Chair noted the briefings circulated under the Consent Agenda for the Committee's information.

A Committee member asked for the Annual Reports from the UBC Sexual Violence Prevention & Response Office to be presented as discussion items as opposed to consent information items on future People, Community, & International Committee agendas.

3. Annual *alumni UBC* Update

Responsible Executive: Heather McCaw, Vice-President Development & Alumni Engagement

The Vice-President Development & Alumni Engagement introduced an update on FORWARD, the campaign for UBC performance, highlights, and FY23/24 priorities, as set out in the briefing.

The presentation outlined the governance and strategic initiatives of the alumni association, and noted that the *alumni UBC* Governance Committee prioritizes diverse nominations to achieve the *alumni UBC* Board of Directors' goals in enhancing alumni engagement, with a strong commitment to equity, diversity, and inclusion. Goals of the *alumni UBC* strategic plan include doubling alumni engagement and reaching 1 million interactions within the UBC Forward campaign.

The presentation showcased *alumni UBC* achievements, including surpassing engagement targets, monitoring digital interactions, and success with *UBC Magazine* and webinars. Efforts to reach out to those alumni who haven't been engaged for several years, and leading the UBC Chancellor search were also noted.

During discussion it was noted that, while the current *alumni UBC* Board of Directors has strong geographic representation with a focus on Canada and the US, there is an acknowledgment of the importance of expanding internationally, including in cities such as Hong Kong and London. The *alumni UBC* Governance and Nominating Committees were actively considering this expansion. Additionally, it was highlighted that there are active UBC alumni volunteers in international locations who connect with the alumni association, although they may not currently serve on the *alumni UBC* Board of Directors.

The Chair thanked the presenters, and expressed appreciation for their efforts.

4. Update on UBC's Accessibility Priorities

Responsible Executive: Marcia Buchholz, Vice-President Human Resources

The Vice-President Human Resources introduced a presentation providing an overview of UBC's efforts to fulfill the mandate of the *Accessible British Columbia Act* (the Act), which establishes a statutory framework for government to work in partnership with people with disabilities to identify, remove and prevent barriers to the full and equal participation of people with disabilities in their communities. The Act mandates that organizations establish an accessibility committee and develop an Accessibility Plan. Terms of reference for a UBC Accessibility Advisory Committee and an accessibility planning team have been developed through collaborative efforts with the disabled community. Meetings of both bodies are expected to commence in the new year, aiming to establish a work plan and timelines for the UBC Accessibility Plan.

Discussion focused on ensuring the effectiveness and support of the Accessibility Advisory Committee and the related Accessibility Planning Team. Concerns were raised about the Accessibility Advisory Committee's ability to critique executive decisions and policies while having some members who may report to the Executive.

It was noted that there were mechanisms in place to ensure diverse voices and input. Questions were raised about the criteria for selecting the Accessibility Advisory Committee members. It was clarified that criteria included members having previous community service and a disability justice mindset. The committee selection process was the same as for other committees formed with the intention of representing a particular cohort of the UBC community, and included the requirement for over 50% of its membership to be disabled community members.

The Administration agreed to present provisional annual updates to the UBC Board of Governors on the Accessibility Advisory Committee's progress at the request of Committee members.

ACTION ITEMS

An update on the UBC Accessibility Committee and progress on the Accessibility Plan to be received by the Board provisionally on an annual basis or as called for by the Board.

CONSENT AGENDA – For Approval

The following items were approved under the Consent Agenda:

5. Minutes of Previous Meeting

IT IS HEREBY RESOLVED that the People, Community & International Committee approves as circulated Minutes of the open session of the September 13, 2023 People, Community & International Committee meeting.

6. Proposed Policy Amendment - Snow Policy (SC5)

IT IS HEREBY RESOLVED that the People, Community & International Committee recommends to the Board of Governors approval of amendments to the Snow Policy (SC5) in the form set out in Appendix 1 attached to this briefing, effective December 7, 2023.

CONSENT AGENDA – For Information

The following items were received for information under the Consent Agenda:

7. Update on Amendments to Committee Terms of Reference

8. Notable Distinctions

9. Development and Alumni Engagement (DAE) FY24 Q2 Campaign Progress Report

10. UBC Okanagan Sexual Violence Prevention & Response Office – Annual Report

Adjournment

The People, Community & International Committee meeting adjourned at 9:48 a.m.