



Board of Governors
**EXECUTIVE COMMITTEE
MINUTES**

THURSDAY, MARCH 21, 2024
9:06 AM to 9:42 AM
VIDEOCONFERENCE
Approved: June 19, 2024

Chair Interim Board Chair Bill Sundhu

Vice-Chair Ms. Miranda Lam, K.C.

Members in Attendance President Benoit-Antoine Bacon (*Designated Executive Liaison*)

Ms. Eshana Bhangu

Dr. Anna Kindler

Mr. Azim Lalani

Dr. Charles Menzies (hagwil hayetsk)

Mr. Byron Thom

Regrets Ms. Alison Brewin

Dr. Natalie Chan

Mr. Jessie Dusangh

Hon. Steven Point, Chancellor

Board Secretary Ms. Karen Hakkarainen

Administration

Dr. Gage Averill

Provost and Vice-President Academic, UBC Vancouver

Ms. Marcia Buchholz, Vice-President Human Resources

Dr. Lesley Cormack

Deputy Vice-Chancellor and Principal, UBC Okanagan

Mr. Frank Laezza, Vice-President Finance & Operations

Mr. Hubert Lai, K.C., University Counsel

Ms. Heather McCaw

Vice-President Development & Alumni Engagement

Dr. Gail Murphy, Vice-President Research & Innovation

Dr. Rehan Sadiq

Provost and Vice-President Academic, UBC Okanagan

1. Welcome from the Chair and Approval of Agenda

Committee Chair Bill Sundhu called the open session of the March 21, 2024 Executive Committee meeting to order at 9:05 a.m., and respectfully acknowledged the ancestral and unceded territories of the Musqueam and of the Syilx Okanagan Nation upon which UBC campuses are located.

The Chair welcomed Governor Chan and Governor Menzies, joining the Executive Committee due to their recent appointments as Chairs, respectively, of the Employee Relations Committee and the Indigenous Engagement Committee.

The Chair asked if any Committee member would like to make amendments to the Agenda. A Committee member asked, that Item 3 (Proposed Policy Amendment Administrative Vice-Presidents Policy) be moved from the Consent Agenda to the discussion portion of the Agenda.

The following resolution was moved, seconded, and **CARRIED**:

IT IS HEREBY RESOLVED that the Executive Committee approves as amended the Agenda for the open session of the March 21, 2024 Executive Committee meeting.

The Chair asked whether Committee members had any actual, potential or apparent conflicts of interest to declare with respect to any of the items on the Committee's open Agenda. None were raised.

2. Consent Agenda

The Chair noted that one item was circulated under the open Consent Agenda for the Committee's information, correspondence from the UBC Alma Mater Society (AMS) with respect to the proposed amendments to the Administrative Vice-Presidents Policy (AP14).

The following resolution was moved, seconded, and **CARRIED**:

IT IS HEREBY RESOLVED that the Executive Committee approves the resolution circulated under the appended Consent Agenda.

3. Proposed Policy Amendment Administrative Vice-Presidents Policy (AP14)

Responsible Executives: Hubert Lai, K.C., University Counsel
Benoit-Antoine Bacon, President and Vice-Chancellor
Marcia Buchholz, Vice-President Human Resources

The Administration presented the amendments proposed by the Policy Development Committee for the Administrative Vice-Presidents Policy (AP14), as set out in the circulated briefing. The Committee was advised that during their review of Policy AP14, the Policy Development Committee considered feedback from the broader UBC community and from the Executive Committee.

The Administration advised that following receipt of the correspondence from the UBC Alma Mater Society (AMS), additional fact-checking confirmed that the information provided to the Policy Development Committee with respect to the approach of comparator institutions to administrative vice-president appointment term limits is correct. It was noted that the terms of appointment for academic vice-presidents as set out in the Academic Administrators Appointment Policy (AP12) are not under consideration at this time.

During discussion of the proposed changes, the Committee generally supported the removal of limits on the number of terms to be served by administrative vice-presidents. The President expressed support for the reduction of Governor membership on administrative vice-president search committees from two positions to one. The Committee did not achieve consensus on the recommendation that Governors serving on search committees recuse themselves from voting on the search committee's recommendation of a candidate for appointment, nor on the recommendation for a five-year institutional review of incumbents.

Following discussion, it was agreed that the Administration would further consider the areas of concern raised by the Committee and would provide an updated briefing at the June 2024 meeting of the Executive Committee.

The following resolution was moved, seconded, and **CARRIED**:

IT IS HEREBY RESOLVED that the Executive Committee defers consideration of the proposed amendments to the Administrative Vice-Presidents Policy (AP14) to the June 2024 meeting of the Executive Committee.

The open session of the March 21, 2024 meeting of the Executive Committee adjourned at 9:42 a.m.

ACTION ITEMS

Item 3: Proposed Policy Amendment Administrative Vice-Presidents Policy

The Administration will provide an updated briefing at the June 2024 meeting of the Executive Committee after considering the feedback offered by the Committee.

CONSENT AGENDA – FOR APPROVAL

The following item was approved under the appended Consent Agenda:

4. Delegated Signing Authority for Contract Execution - Renewal of the Jack Bell Building for the School of Social Work, UBC Vancouver (Routine Capital)

IT IS HEREBY RESOLVED that, under authority delegated by the Board of Governors, the Executive Committee delegates joint signing authority for execution of a CCDC-2 Stipulated Price Construction Contract and any other contracts necessary for the completion of the renewal of the Jack Bell Building for the School of Social Work project at UBC Vancouver to the Vice-President Finance & Operations and the Provost and Vice-President Academic, UBC Vancouver, or such person(s) appointed to act in their stead.

CONSENT AGENDA – FOR INFORMATION

The following item was received for information under the appended Consent Agenda:

5. Correspondence to the Executive Committee