



Acting Chair Dr. hagwil hayetsk (Charles Menzies)

Members Mr. Kareem Hassib
Mr. Ali Pejman
Dr. Philipp Reichert

Regrets President Benoit-Antoine Bacon
Ms. Isabella Bravo
Ms. Alison Brewin, Chair
Hon. Steven Point, Chancellor
Mr. Leonard Schein, Vice-Chair
Interim Board Chair Bill Sundhu

Designated Executive Liaisons

Ms. Marcia Buchholz, Vice-President Human Resources (*Faculty and Staff*)
Dr. Ainsley Carry, Vice-President Students (*Students*)
Ms. Robin Ciceri, Vice-President External Relations (*Community*)
Ms. Heather McCaw, Vice-President Development & Alumni Engagement (*Alumni*)
Dr. Gage Averill, Provost and Vice-President Academic, UBC Vancouver (*International*)

Administration

Dr. Rehan Sadiq, Provost and Vice-President Academic, UBC Okanagan

Board Secretary

Ms. Karen Hakkarainen

Acting Committee Chair hagwil hayetsk (Charles Menzies) called the open session of the March 13, 2024 meeting of the People, Community, & International Committee to order at 9:04 a.m.

The Acting Chair respectfully acknowledged the ancestral and unceded territories of the Musqueam and of the Syilx Okanagan Nation upon which UBC campuses are located, and the traditional owners and caretakers of lands, near and far, from which Board members and UBC community members remotely joined the meeting.

The Acting Chair acknowledged and expressed gratitude to the many First Nations, Métis, and Inuit individuals who work, live, and study at UBC, and emphasized that the contributions of the Indigenous community are integral to UBC's success and excellence. He highlighted that the path to decolonization is challenging, and acknowledged the diversity of perspectives among Indigenous peoples and colonial institutions. Rather than advocating for a single solution, he suggested placing trust in the diversity of Indigenous and settler experiences as a basis for advancing progress.

The Acting Chair welcomed new Governors Leonard Schein (as Vice-Chair), and Ali Pejman (as a member) to the Committee. He also thanked previous Committee Vice-Chair Natalie Chan for her service to the Committee.

The Board Secretary reviewed attendance and confirmed quorum.

1. Approval of Agenda

The Acting Chair asked if any Committee members would like to make any amendments to the agenda, such as moving any consent agenda items to the discussion portion of the agenda. No requests were made.

The following resolution was moved, seconded, and **CARRIED**:

IT IS HEREBY RESOLVED that the People, Community & International Committee approves as circulated the Agenda for the open session of the March 13, 2024 People, Community & International Committee meeting.

The Acting Chair asked whether Governors had any actual, potential or apparent conflicts of interest in relation to any of the items on the agenda. None were declared.

2. Consent Agenda

The Acting Chair asked whether Committee members had noted any errors or omissions in the Minutes of the previous meeting, as circulated under the appended Consent Agenda. None were noted.

The following resolution was moved, seconded, and **CARRIED**:

IT IS HEREBY RESOLVED that the People, Community & International Committee approves the resolutions forwarded under the open Consent Agenda, as presented in the Appendix.

The Acting Chair noted the briefings circulated under the Consent Agenda for the Committee's information.

3. UBC Okanagan Student Health and Wellbeing update

Responsible Executive: Lesley Cormack, Deputy Vice-Chancellor and Principal, UBC Okanagan

The Deputy Vice-Chancellor and Principal, UBC Okanagan, introduced an update on UBC's commitments to supporting and enhancing the health and wellbeing of students on the Okanagan campus, as set out in the briefing.

Key points included:

- UBC Okanagan's context with a large proportion (81%) of students arriving without a family doctor
- Challenges faced by small but impactful teams amidst fiscal pressures
- Strategic efforts to expand services, integrate new departments, and shift towards a wellbeing-focused approach
- Recruitment successes leveraging funding for positions like nurse practitioners
- Partnerships established with UBC Vancouver for enhanced services like virtual counseling
- Interdisciplinary collaboration among clinic, counseling, disability, multifaith, and health promotion services to offer comprehensive support
- Ongoing quality improvement initiatives like patient journey mapping to enhance service delivery

The presentation highlighted UBC Okanagan's dedication to expanding and integrating health services to meet student needs effectively within resource constraints.

In response to a question from a Committee member, the Administration confirmed that there are established programs to assist international and Indigenous students in navigating healthcare services, both on and off campus.

During the discussion, the need to address rising issues related to anxiety and social wellbeing among students was raised. The Administration noted that insights from the Voice research project will inform strategies to rebuild social interactions on campus, which is seen as crucial for addressing mental health concerns.

Secretarial Note: The Voice research project is an annual Okanagan community-based participatory action research project with an aim to support the campus wellbeing.

Additionally, the impact of the COVID-19 pandemic has led to an increase in sexually transmitted illnesses which is affecting the student population. To tackle this issue, the importance of implementing on-campus screening and testing services was highlighted to effectively manage and address this health concern.

The Acting Chair thanked the presenters, and expressed appreciation for their efforts.

4. Proposed Policy Amendment: Sexual Misconduct Policy (SC17)

Responsible Executive: Hubert Lai, University Counsel

The Committee considered proposed amendments to the Sexual Misconduct Policy (SC17), as set out in the briefing materials.

A Committee member raised a concern about the lack of an appeals process for complainants and also asked whether people who follow the policy have received trauma-informed training. The Administration clarified that everyone involved in these processes has received trauma-informed training.

Regarding the appeal process, the Administration explained that appeals are typically allowed for respondents who face discipline or interventions based on policy breaches, as this directly affects them. It is common in such policies not to have an appeal process specifically for complainants. The decision on this aspect was reached after thorough Policy Development Review Committee (the "PDC") deliberations, leading to a consensus understanding among PDC members about the appeal process's structure and rationale.

The Acting Chair noted that the presentation on this topic had extended beyond the agenda's time frame thereby reducing discussion time for Governors. He asked Committee members to send any additional comments that they may have directly to University Counsel.

ACTION ITEMS

None arising.

CONSENT AGENDA – For Approval

The following item was approved under the Consent Agenda:

5. Minutes of Previous Meeting

IT IS HEREBY RESOLVED that the People, Community & International Committee approves as circulated Minutes of the open session of the November 21, 2023 People, Community & International Committee meeting.

CONSENT AGENDA – For Information

The following items were received for information under the Consent Agenda:

6. Clerical Amendment to Extreme Environmental Conditions Policy (SC5)

7. Notable Distinctions

Adjournment

The open session of the March 13, 2024 People, Community & International Committee meeting adjourned at 9:37 a.m.