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<b>SUBJECT</b>	Report of Administrative AVP Appointments made by the President
<b>SUBMITTED TO</b>	Employee Relations Committee
<b>MEETING DATE</b>	November 20, 2024
<b>SESSION CLASSIFICATION</b>	Recommended session criteria from Board Meetings Policy: OPEN
<b>REQUEST</b>	For information only - No action requested
<b>LEAD EXECUTIVE</b>	Adam Charania, Interim Vice-President, Human Resources
<b>SUPPORTED BY</b>	N/A

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### PRIOR SUBMISSIONS

The subject matter of this submission has not previously been considered by the Employee Relations Committee.

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### EXECUTIVE SUMMARY

In December 2020, the Board of Governors approved Policy AP15 for appointment of Administrative Associate Vice Presidents.

As per Section 3.3 under Delegation of Authority, all Administrative Associate Vice President appointments made pursuant to the President's delegated authority will be reported to the Board of Governors at least annually. The following Associate Vice President appointments have been made in 2024:

- Cam Gray, Interim Associate Vice-President, Communities of Expertise, Human Resources – effective January 8, 2024 until January 15, 2025.
- Dr. Samantha Reid, Associate Vice-President, Students, UBC Vancouver - effective April 15, 2024

Both of the above appointments were made pursuant to the procedures under AP15, and neither appointment has resulted in an increase to the total number of Administrative AVPs at the University.