



Board of Governors
Employee Relations Committee
MINUTES

Wednesday, September 11, 2024

1:33 p.m. – 1:41 p.m.

VIDEOCONFERENCE

Approval: November 20, 2024

Chair Ms. Natalie Chan
Vice-Chair Mr. Leonard Schein
Members President Benoit-Antoine Bacon
 Ms. Irene Lanzinger
 Ms. Anthonia Ogundele

Regrets Board Chair Miranda Lam, K.C.
 Chancellor Judy Rogers, C.M.

Designated Executive Liaison
 Mr. Adam Charania, Interim Vice-President Human Resources

Administration
 Mr. Hubert Lai, K.C., University Counsel

Board Secretary
 Ms. Karen Hakkarainen

Committee Chair Natalie Chan called the open session of the September 11, 2024 meeting of the Employee Relations Committee to order at 1:33 p.m.

The Chair respectfully acknowledged the ancestral and unceded territories of the Musqueam and of the Syilx Okanagan Nation upon which UBC campuses are located.

She thanked outgoing Governors Alison Brewin, Eshana Bhangu, and Sandy Hilton for their service to the Committee, and welcomed new members Governor Irene Lanzinger, recently appointed to the Board by the Province, and Governor Leonard Schein as Vice-Chair.

The Chair also welcomed Chancellor Judy Rogers to the Board, and newly appointed Vice-President External Relations Dr. Melanie Stewart to UBC.

The Board Secretary reviewed attendance and confirmed quorum.

1. Approval of Agenda

The Chair asked if any Committee members would like to make any amendments to the agenda, such as moving a consent agenda item to the discussion portion of the agenda. No amendments were requested.

The following resolution was moved, seconded, and **CARRIED**:

IT IS HEREBY RESOLVED that the Employee Relations Committee approves as circulated the Agenda for the open session of the September 11, 2024 Employee Relations Committee meeting.

The Chair asked whether Governors had any actual, potential, or apparent conflicts of interest in relation to any of the items on the agenda. None were declared.

2. Consent Agenda

The Chair noted the following items for approval under the Consent Agenda:

- the minutes of the previous meeting; and
- Proposed amendment: Retired Faculty Appointment Policy (AP1)

She asked whether Committee members had noted any errors or omissions in the Minutes. None were noted.

The following resolution was moved, seconded, and **CARRIED**:

IT IS HEREBY RESOLVED that the Employee Relations Committee approves the resolutions forwarded under the open Consent Agenda, as presented in the Appendix.

The Chair noted the briefings circulated under the Consent Agenda for the Committee's information.

ACTION ITEMS

None arising.

CONSENT AGENDA – For Approval**3. Approval of Minutes**

IT IS HEREBY RESOLVED that the Employee Relations Committee approves as circulated Minutes of the open session of the June 10, 2024 Employee Relations Committee.

4. Proposed amendment: Retired Faculty Appointment Policy (AP1)

IT IS HEREBY RESOLVED that the Employee Relations Committee recommends to the Board of Governors approval of the amendment of the Retired Faculty Appointment Policy (AP1) in the form set out in Appendix 1 attached to the briefing, effective September 27, 2024.

CONSENT AGENDA – For Information**5. Report on Appointments and Reappointments of the Teaching Staff****6. Streamlining of Board Policy Requirements (No Feedback Requiring Discussion)****7. Streamlining of Board Policy Requirements (Feedback for Discussion)****8. Policy Priorities - Update on the status of Board Policies assigned to the Committee****Adjournment**

The open session adjourned at 1:41 p.m.