



Board of Governors
Employee Relations Committee
MINUTES

Monday, June 2, 2025

3:32 p.m. – 3:35 p.m.

VIDEOCONFERENCE

Approval: September 10, 2025

Chair	Ms. Natalie Chan	Designated Executive Liaison	
Vice-Chair	Mr. Leonard Schein		Mr. Adam Charania, Vice-President Human Resources
Members	President Benoit-Antoine Bacon Board Chair Miranda Lam, K.C. Ms. Irene Lanzinger Ms. Anthonia Ogundele	Administration	Mr. Hubert Lai, K.C., University Counsel
Regrets	Chancellor Judy Rogers, C.M.	Board Secretary	Ms. Karen Hakkarainen

Committee Chair Natalie Chan called the open session of the June 2, 2025 meeting of the Employee Relations Committee to order at 3:32 p.m.

The Chair respectfully acknowledged the ancestral and unceded territories of the Musqueam and of the Syilx Okanagan Nation upon which UBC campuses are located.

The Board Secretary reviewed attendance and confirmed quorum.

1. Approval of Agenda

The Chair asked if any Committee members would like to make any amendments to the agenda, such as moving a consent agenda item to the discussion portion of the agenda. No amendments were requested.

The following resolution was moved, seconded, and **CARRIED**:

IT IS HEREBY RESOLVED that the Employee Relations Committee approves as circulated the Agenda for the open session of the June 2, 2025 Employee Relations Committee meeting.

The Chair asked whether Governors had any actual, potential, or apparent conflicts of interest in relation to any of the items on the agenda. None were declared.

2. Consent Agenda

The Chair noted the minutes of the previous meeting for approval under the Consent Agenda.

She asked whether Committee members had noted any errors or omissions in the Minutes. None were noted.

The following resolution was moved, seconded, and **CARRIED**:

IT IS HEREBY RESOLVED that the Employee Relations Committee approves the resolutions forwarded under the open Consent Agenda, as presented in the Appendix.

The Chair noted the briefing circulated under the Consent Agenda for the Committee's information.

ACTION ITEMS

None arising.

CONSENT AGENDA – For Approval

3. Approval of Minutes

IT IS HEREBY RESOLVED that the Employee Relations Committee approves as circulated Minutes of the open session of the March 12, 2025 Employee Relations Committee.

CONSENT AGENDA – For Information

4. Annual Report of Teaching Staff

Adjournment

The open session adjourned at 3:35 p.m.