



Board of Governors
**EXECUTIVE COMMITTEE
MINUTES**

TUESDAY, JUNE 3, 2025
3:16 PM to 3:39 PM
VIDEOCONFERENCE
Approved: September 11, 2025

Chair Ms. Miranda Lam, K.C.

Vice-Chair Mr. Byron Thom

Members in Attendance President Benoit-Antoine Bacon
(Designated Executive Liaison)

Dr. Natalie Chan

Dr. hagwil hayetsk (Charles Menzies) (to 3:23 p.m.)

Dr. Anna Kindler

Mr. Dallas Leung

Mx. Jasper Lorien

Regrets Dr. Philipp Reichert
Chancellor Judy Rogers, C.M.

Board Secretary

Ms. Karen Hakkarainen

Administration

Dr. Gage Averill

Provost and Vice-President Academic, UBC Vancouver

Mr. Adam Charania

Vice-President Human Resources

Dr. Lesley Cormack

Deputy Vice-Chancellor and Principal, UBC Okanagan

Mr. Hubert Lai, K.C., University Counsel

Ms. Kristen Nicholson

Executive Director, President's Office

Dr. Rehan Sadiq

Provost and Vice-President Academic, UBC Okanagan

Dr. Melanie Stewart, Vice-President External Relations

Committee Chair Miranda Lam called the open session of the June 3, 2025 Executive Committee meeting to order at 3:16 p.m.

The Board Secretary reviewed attendance and confirmed quorum.

1. Welcome from the Chair and Approval of Agenda

The Chair respectfully acknowledged the ancestral and unceded territories of the Musqueam and of the Syilx Okanagan Nation upon which UBC campuses are located.

On behalf of the Committee, the Chair welcomed a new member, Governor Jasper Lorien, elected to the Board by students on the Vancouver campus.

The Chair asked if any Committee member would like to make amendments to the Agenda. There were no requests for amendments.

The following resolution was moved, seconded, and **CARRIED**:

IT IS HEREBY RESOLVED that the Executive Committee approves as circulated the Agenda for the open session of the June 3, 2025 Executive Committee meeting.

The Chair asked Governors to declare any actual, potential, or apparent conflicts of interest with any items on the open Agenda. No such declarations were made.

2. Minutes of Previous Meeting

The Chair asked if Committee members had noted any errors or omissions in the Minutes of the March 2025 open session. None were raised.

The following resolution was moved, seconded, and **CARRIED**:

IT IS HEREBY RESOLVED that the Executive Committee approves as circulated Minutes of the open session of the March 13, 2025 Executive Committee meeting.

3. Strategic Equity and Anti-Racism (StEAR) Progress Report 2025

Responsible Executive(s): Gage Averill, Provost and Vice-President Academic, UBC Vancouver
Rehan Sadiq, Provost and Vice-President Academic, UBC Okanagan

The Administration presented the annual Strategic Equity & Anti-Racism (StEAR) Framework progress report, as set out in the circulated briefing.

Committee discussion following the presentation focused on the University's progress toward the *BC Accessibility Act* deadline for implementation of accessibility plans on university campuses. The Administration advised that UBC's accessibility plan has been released, with disability community consultations planned for fall 2025.

The open session of the June 3, 2025 meeting of the Executive Committee adjourned at 3:39 p.m.

ACTION ITEMS

None identified.
